

**Table T11-0195**  
**Repeal Exclusion from HI Payroll Tax of Employer Sponsored Health Insurance Premiums and**  
**Medical Flexible Spending Accounts**  
**Baseline: Current Law**  
**Impact on Tax Revenue (billions of current dollars), 2012-21 <sup>1</sup>**

	Fiscal Years										
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2012-21
<b>Individual Income Tax</b>	0.0	-1.9	-2.7	-3.0	-3.3	-3.6	-3.9	-4.2	-4.6	-4.9	-32.3
<b>Payroll Tax</b>	0.0	15.5	21.9	23.5	25.2	27.0	29.0	30.9	33.1	35.0	241.2
<b>Total</b>	0.0	13.6	19.1	20.5	21.9	23.4	25.0	26.7	28.5	30.1	208.9

Source: Urban-Brookings Tax Policy Center Microsimulation Model (version 0411-2).

(1) Fiscal years. Baseline is current law. Proposal would include the following in the HI tax base: employer payments for (a) employee and retiree ESI premiums; (b) employee dental and vision premiums; and (c) HSA contributions; employee payments for (a) ESI premiums and dental and vision premiums through cafeteria plans; (b) HSA contributions, and (c) medical flexible spending account contributions. Estimates assume no change in health insurance coverage or total compensation. Effective date: 01/01/13.