Internal Revenue Service and Chief Counsel Labor Force, Compared to National Totals for Federal and Civilian Labor Forces, by Gender, Race/Ethnicity, Disability, and Veteran Status

Fiscal Year 2020

Gender, race/ethnicity, disability and veteran status	Number of employees			Percentage of total		
	Internal Revenue Service [1]	Chief Counsel [2]	Total Internal Revenue Service and Chief Counsel	Internal Revenue Service and Chief Counsel labor force	Federal civilian labor force [3]	Civilian labor force [4]
	(1)	(2)	(3)	(4)	(5)	(6)
Total	**79,074**	**2,065**	**81,139**	**100.0**	**100.0**	**100.0**
Gender:						
Male	27,539	926	28,465	35.1	55.6	51.8
Female	51,535	1,139	52,674	64.9	44.4	48.2
Race/ethnicity and gender:						
White, not of Hispanic origin	38,828	1,465	40,293	49.7	61.8	67.5
Male	16,397	761	17,158	21.1	37.3	35.7
Female	22,431	704	23,135	28.5	24.5	31.8
Black, not of Hispanic origin	22,804	290	23,094	28.5	18.3	12.3
Male	5,068	60	5,128	6.3	7.5	5.7
Female	17,736	230	17,966	22.1	10.8	6.6
Hispanic [5]	11,111	112	11,223	13.8	9.5	13.0
Male	3,490	39	3,529	4.3	5.5	6.8
Female	7,621	73	7,694	9.5	4.0	6.2
Asian, Native Hawaiian, or other Pacific Islander	5,316	174	5,490	6.8	6.8	4.6
Male	2,293	54	2,347	2.9	3.6	2.3
Female	3,023	120	3,143	3.9	3.2	2.3
American Indian or Alaska Native	655	13	668	0.8	1.6	0.6
Male	200	7	207	0.3	0.7	0.3
Female	455	6	461	0.6	0.9	0.3
Two or more races	360	11	371	0.5	1.9	2.1
Male	91	5	96	0.1	1.0	1.0
Female	269	6	275	0.3	0.9	1.1
Disability [6]:						
Person with a disability	10,205	189	10,394	12.8	20.9	n.a.
Person with a targeted disability	2,813	40	2,853	3.5	2.6	n.a.
Veteran [7]:						
Veteran	7,439	222	7,661	9.4	30.0	n.a.
Veteran with a disability	3,608	117	3,725	4.6	15.3	n.a.

n.a. — Not available.

[1] Includes total full-time, part-time, and seasonal personnel employed by the Internal Revenue Service, excluding IRS Chief Counsel, as of September 26, 2020 (the end of Pay Period 19).

[2] Includes total full-time, part-time, and seasonal personnel employed by IRS Chief Counsel as of September 26, 2020 (the end of Pay Period 19). Chief Counsel is an organization within the Department of Treasury and separate from the IRS. All Chief Counsel employees are funded by and report to the Chief Counsel as part of the Legal Division of the Department of Treasury. Beginning FY 2015, Chief Counsel workforce counts are displayed in a separate column.

[3] Reflects the Federal civilian labor force as of September 30, 2020, as provided by the U.S. Office of Personnel Management (OPM).

[4] Data from U.S. Department of Commerce, Bureau of the Census (2014–2018 American Community Survey statistics).

[5] Hispanic or Latino persons of any race are included in the Hispanic category.

[6] This category is shown separately for information purposes. The term “targeted disability” was originally enacted by the Equal Employment Opportunity Commission (EEOC) in 1979 and refers to certain disabilities that have been identified for emphasis in Federal affirmative employment planning. During FY 2017, the Office of Personnel Management expanded the list of medical conditions to self-identify a disability. As a result this increased the counts of persons with disabilities and persons with targeted disabilities. Persons with a targeted disability are included in the disability total.

[7] This category is shown separately for information purposes. The primary elements used to identify veterans for Federal employment purposes are Veteran Status, Veterans’ Preference, Creditable Military Service, Annuitant Code, and Legal Authority Code. Veterans with a disability are included in the veteran total.

NOTE: Percentages may not add to totals because of rounding.

SOURCE: Office of Equity, Diversity, and Inclusion.

Internal Revenue Service and Chief Counsel Labor Force, Compared to National Totals for Federal and Civilian Labor Forces, by Gender, Race/Ethnicity, Disability, and Veteran Status

Fiscal Year 2019

Gender, race/ethnicity, disability and veteran status	Number of employees			Percentage of total		
	Internal Revenue Service [1]	Chief Counsel [2]	Total Internal Revenue Service and Chief Counsel	Internal Revenue Service and Chief Counsel labor force	Federal civilian labor force [3]	Civilian labor force [4]
	(1)	(2)	(3)	(4)	(5)	(6)
Total	**75,966**	**2,038**	**78,004**	**100.0**	**100.0**	**100.0**
Gender:						
Male	26,325	901	27,226	34.9	55.9	51.9
Female	49,641	1,137	50,778	65.1	44.1	48.1
Race/ethnicity and gender:						
White, not of Hispanic origin	38,221	1,458	39,679	50.9	62.3	72.3
Male	16,031	744	16,775	21.5	37.8	38.3
Female	22,190	714	22,904	29.4	24.5	34.0
Black, not of Hispanic origin	21,377	280	21,657	27.8	18.5	12.0
Male	4,635	57	4,692	6.0	7.6	5.5
Female	16,742	223	16,965	21.8	10.9	6.5
Hispanic [5]	10,396	108	10,504	13.5	9.3	10.0
Male	3,222	38	3,260	4.2	5.4	5.2
Female	7,174	70	7,244	9.3	3.9	4.8
Asian, Native Hawaiian, or other Pacific Islander	5,039	169	5,208	6.7	6.6	4.0
Male	2,162	51	2,213	2.8	3.5	2.0
Female	2,877	118	2,995	3.8	3.1	2.0
American Indian or Alaska Native	625	12	637	0.8	1.7	1.1
Male	192	6	198	0.3	0.7	0.6
Female	433	6	439	0.6	1.0	0.5
Two or more races	308	11	319	0.4	1.8	0.6
Male	83	5	88	0.1	1.0	0.3
Female	225	6	231	0.3	0.8	0.3
Disability [6]:						
Person with a disability	9,309	182	9,491	12.2	18.7	n.a.
Person with a targeted disability	2,763	43	2,806	3.6	2.6	n.a.
Veteran [7]:						
Veteran	6,792	211	7,003	9.0	30.7	n.a.
Veteran with a disability	2,908	109	3,017	3.9	14.6	n.a.

n.a. — Not available.

NOTE: Percentages may not add to totals because of rounding.

SOURCE: Office of Equity, Diversity, and Inclusion.

[1] Includes total full-time, part-time, and seasonal personnel employed by the Internal Revenue Service, excluding IRS Chief Counsel, during Fiscal Year (FY) 2019, i.e., October 1, 2018, through September 30, 2019.

[2] Includes total full-time, part-time, and seasonal personnel employed by IRS Chief Counsel during FY 2019, i.e., October 1, 2018, through September 30, 2019. Chief Counsel is an organization within the Department of Treasury and separate from the IRS. All Chief Counsel employees are funded by and report to the Chief Counsel as part of the Legal Division of the Department of Treasury. Beginning FY 2015, Chief Counsel workforce counts are displayed in a separate column.

[3] Reflects the Federal civilian labor force as of March 31, 2019, as provided by the U.S. Office of Personnel Management (OPM). At time of publication, the full fiscal year data were not available from OPM.

[4] Data from U.S. Department of Commerce, Bureau of the Census (2006–2010 American Community Survey statistics).

[5] Hispanic or Latino persons of any race are included in the Hispanic category.

[6] This category is shown separately for information purposes. The term “targeted disability” was originally enacted by the Equal Employment Opportunity Commission (EEOC) in 1979 and refers to certain disabilities that have been identified for emphasis in Federal affirmative employment planning. During FY 2017, the Office of Personnel Management expanded the list of medical conditions to self-identify a disability. As a result this increased the counts of persons with disabilities and persons with targeted disabilities. Persons with a targeted disability are included in the disability total.

[7] This category is shown separately for information purposes. The primary elements used to identify veterans for Federal employment purposes are Veteran Status, Veterans’ Preference, Creditable Military Service, Annuitant Code, and Legal Authority Code. Veterans with a disability are included in the veteran total.

Internal Revenue Service and Chief Counsel Labor Force, Compared to National Totals for Federal and Civilian Labor Forces, by Gender, Race/Ethnicity, Disability, and Veteran Status

Fiscal Year 2018

Gender, race/ethnicity, disability and veteran status	Number of employees			Percentage of total		
	Internal Revenue Service [1]	Chief Counsel [2]	Total Internal Revenue Service and Chief Counsel	Internal Revenue Service and Chief Counsel labor force	Federal civilian labor force [3]	Civilian labor force [4]
	(1)	(2)	(3)	(4)	(5)	(6)
Total	**76,760**	**1,979**	**78,739**	**100.0**	**100.0**	**100.0**
Gender:						
Male	26,217	863	27,080	34.4	56.5	51.9
Female	50,543	1,116	51,659	65.6	43.5	48.1
Race/ethnicity and gender:						
White, not of Hispanic origin	39,280	1,434	40,714	51.7	62.7	72.3
Male	16,227	722	16,949	21.5	38.3	38.3
Female	23,053	712	23,765	30.2	24.4	34.0
Black, not of Hispanic origin	21,695	265	21,960	27.9	18.2	12.0
Male	4,646	51	4,697	6.0	7.6	5.5
Female	17,049	214	17,263	21.9	10.6	6.5
Hispanic [5]	10,126	100	10,226	13.0	9.1	10.0
Male	3,068	35	3,103	3.9	5.3	5.2
Female	7,058	65	7,123	9.0	3.8	4.8
Asian, Native Hawaiian, or other Pacific Islander	4,734	159	4,893	6.2	6.7	4.0
Male	1,998	44	2,042	2.6	3.6	2.0
Female	2,736	115	2,851	3.6	3.1	2.0
American Indian or Alaska Native	643	12	655	0.8	1.6	1.1
Male	196	6	202	0.3	0.7	0.6
Female	447	6	453	0.6	0.9	0.5
Two or more races	282	9	291	0.4	1.7	0.6
Male	82	5	87	0.1	0.9	0.3
Female	200	4	204	0.3	0.8	0.3
Disability [6]:						
Person with a disability	9,251	167	9,418	12.0	17.6	n.a.
Person with a targeted disability	2,864	42	2,906	3.7	2.6	n.a.
Veteran [7]:						
Veteran	6,975	192	7,167	9.1	30.2	n.a.
Veteran with a disability	2,794	83	2,877	3.7	14.0	n.a.

n.a. — Not available.

NOTE: Percentages may not add to totals because of rounding.

SOURCE: Office of Equity, Diversity, and Inclusion.

[1] Includes total full-time, part-time, and seasonal personnel employed by the Internal Revenue Service, excluding IRS Chief Counsel, during Fiscal Year (FY) 2018, i.e., October 1, 2017, through September 30, 2018.

[2] Includes total full-time, part-time, and seasonal personnel employed by IRS Chief Counsel during FY 2018, i.e., October 1, 2017, through September 30, 2018. Chief Counsel is an organization within the Department of Treasury and separate from the IRS. All Chief Counsel employees are funded by and report to the Chief Counsel as part of the Legal Division of the Department of Treasury. Beginning FY 2015, Chief Counsel workforce counts are displayed in a separate column.

[3] Reflects the Federal civilian labor force as of September 30, 2018, as provided by the U.S. Office of Personnel Management.

[4] Data from U.S. Department of Commerce, Bureau of the Census (2006–2010 American Community Survey statistics).

[5] Hispanic or Latino persons of any race are included in the Hispanic category.

[6] This category is shown separately for information purposes. The term “targeted disability” was originally enacted by the Equal Employment Opportunity Commission (EEOC) in 1979 and refers to certain disabilities that have been identified for emphasis in Federal affirmative employment planning. During FY 2017, the Office of Personnel Management expanded the list of medical conditions to self-identify a disability. As a result this increased the counts of persons with disabilities and persons with targeted disabilities. Persons with a targeted disability are included in the disability total.

[7] This category is shown separately for information purposes. The primary elements used to identify veterans for Federal employment purposes are Veteran Status, Veterans’ Preference, Creditable Military Service, Annuitant Code, and Legal Authority Code. Veterans with a disability are included in the veteran total.

Internal Revenue Service and Chief Counsel Labor Force, Compared to National Totals for Federal and Civilian Labor Forces, by Gender, Race/Ethnicity, Disability, and Veteran Status

Fiscal Year 2017

Gender, race/ethnicity, disability and veteran status	Number of employees			Percentage of total		
	Internal Revenue Service [1]	Chief Counsel [2]	Total Internal Revenue Service and Chief Counsel [3]	Internal Revenue Service and Chief Counsel labor force [3]	Federal civilian labor force [4]	Civilian labor force [5]
	(1)	(2)	(3)	(4)	(5)	(6)
Total	**79,300**	**2,010**	**81,310**	**100.0**	**100.0**	**100.0**
Gender:						
Male	27,167	872	28,039	34.5	56.6	51.9
Female	52,133	1,138	53,271	65.5	43.4	48.1
Race/ethnicity and gender:						
White, not of Hispanic origin	41,420	1,450	42,870	52.7	63.3	72.4
Male	17,102	730	17,832	21.9	38.8	38.3
Female	24,318	720	25,038	30.8	24.5	34.0
Black, not of Hispanic origin	22,119	286	22,405	27.6	18.2	12.0
Male	4,719	56	4,775	5.9	7.6	5.5
Female	17,400	230	17,630	21.7	10.6	6.5
Hispanic [6]	10,082	105	10,187	12.5	8.8	10.0
Male	3,069	33	3,102	3.8	5.2	5.2
Female	7,013	72	7,085	8.7	3.6	4.8
Asian, Native Hawaiian, or other Pacific Islander	4,750	148	4,898	6.0	6.5	4.0
Male	2,008	42	2,050	2.5	3.5	2.0
Female	2,742	106	2,848	3.5	3.0	2.0
American Indian or Alaska Native	665	12	677	0.9	1.7	1.1
Male	200	6	206	0.3	0.7	0.6
Female	465	6	471	0.6	1.0	0.5
Two or more races	264	9	273	0.3	1.6	0.5
Male	69	5	74	0.1	0.9	0.3
Female	195	4	199	0.2	0.7	0.3
Disability [7]:						
Person with a disability	9,340	188	9,528	11.7	n.a.	n.a.
Person with a targeted disability	3,002	47	3,049	3.7	n.a.	n.a.
Veteran [8]:						
Veteran	7,309	218	7,527	9.3	n.a.	n.a.
Veteran with a disability	2,771	96	2,867	3.5	n.a.	n.a.

n.a. — Not available.

NOTE: Percentages may not add to totals because of rounding.

SOURCE: Office of Equity, Diversity and Inclusion.

[1] Includes total full-time, part-time, and seasonal personnel employed by the Internal Revenue Service, excluding IRS Chief Counsel, during Fiscal Year (FY) 2017, i.e., October 1, 2016, through September 30, 2017.

[2] Includes total full-time, part-time, and seasonal personnel employed by IRS Chief Counsel during FY 2017, i.e., October 1, 2016, through September 30, 2017. Chief Counsel is an organization within the Department of Treasury and separate from the IRS. All Chief Counsel employees are funded by and report to the Chief Counsel as part of the Legal Division of the Department of Treasury. Beginning FY 2015, Chief Counsel workforce counts are displayed in a separate column.

[3] Includes total full-time, part-time, and seasonal personnel employed by the Internal Revenue Service and IRS Chief Counsel during FY 2017, i.e., October 1, 2016, through September 30, 2017.

[4] Reflects the Federal civilian labor force as of September 30, 2017, as provided by the U.S. Office of Personnel Management.

[5] Data from U.S. Department of Commerce, Bureau of the Census (2006–2010 American Community Survey statistics).

[6] Hispanic or Latino persons of any race are included in the Hispanic category.

[7] This category is shown separately for information purposes. The term “targeted disability” was originally enacted by the Equal Employment Opportunity Commission (EEOC) in 1979 and refers to certain disabilities that have been identified for emphasis in Federal affirmative employment planning. During FY 2017, the Office of Personnel Management expanded the list of medical conditions to self-identify a disability. As a result this increased the counts of persons with disabilities and persons with targeted disabilities. Persons with a targeted disability are included in the disability total.

Internal Revenue Service and Chief Counsel Labor Force, Compared to National Totals for Federal and Civilian Labor Forces, by Gender, Race/Ethnicity, Disability, and Veteran Status

Fiscal Year 2016

Gender, race/ethnicity, disability and veteran status	Number of employees			Percentage of total		
	Internal Revenue Service [1]	Chief Counsel [2]	Total Internal Revenue Service and Chief Counsel [3]	Internal Revenue Service and Chief Counsel labor force [3]	Federal civilian labor force [4]	Civilian labor force [5]
	(1)	(2)	(3)	(4)	(5)	(6)
Total	**80,825**	**2,009**	**82,834**	**100.0**	**100.0**	**100.0**
Gender:						
Male	27,723	865	28,588	34.5	56.7	51.9
Female	53,102	1,144	54,246	65.5	43.3	48.1
Race/ethnicity and gender:						
White, not of Hispanic origin	43,689	1,482	45,171	54.5	64.0	72.4
Male	17,936	735	18,671	22.5	39.2	38.3
Female	25,753	747	26,500	32.0	24.8	34.0
Black, not of Hispanic origin	21,985	280	22,265	26.9	17.9	12.0
Male	4,620	54	4,674	5.6	7.5	5.5
Female	17,365	226	17,591	21.2	10.4	6.5
Hispanic [6]	9,473	96	9,569	11.6	8.5	10.0
Male	2,886	27	2,913	3.5	5.0	5.2
Female	6,587	69	6,656	8.0	3.5	4.8
Asian, Native Hawaiian, or other Pacific Islander	4,787	134	4,921	5.9	6.4	4.0
Male	2,025	41	2,066	2.5	3.4	2.0
Female	2,762	93	2,855	3.4	2.9	2.0
American Indian or Alaska Native	700	11	711	0.9	1.7	1.1
Male	204	5	209	0.3	0.8	0.6
Female	496	6	502	0.6	1.0	0.5
Two or more races [7]	191	6	197	0.2	1.5	0.5
Male	52	3	55	0.1	0.8	0.3
Female	139	3	142	0.2	0.7	0.3
Disability [8]:						
Person with a disability	8,028	123	8,151	9.8	14.6	n.a.
Person with a targeted disability	1,561	27	1,588	1.9	1.1	n.a.
Veteran [9]:						
Veteran	7,660	204	7,864	9.5	30.3	n.a.
Veteran with a disability	2,814	81	2,895	3.5	12.4	n.a.

n.a. — Not available.

NOTES: Percentages may not add to totals because of rounding. Chief Counsel is an organization within the Department of Treasury and separate from the IRS. All Chief Counsel employees are funded by and report to the Chief Counsel as part of the Legal Division of the Department of Treasury; therefore, their workforce counts are displayed in a separate column. Prior to Fiscal Year 2015, Chief Counsel staff were included in the IRS Total. Beginning Fiscal Year 2015, Chief Counsel staff were reported separate from IRS staff.

SOURCE: Office of Equity, Diversity and Inclusion.

[1] Includes total full-time, part-time, and seasonal personnel employed by the Internal Revenue Service, excluding IRS Chief Counsel, during Fiscal Year 2016, i.e., October 1, 2015, through September 30, 2016.

[2] Includes total full-time, part-time, and seasonal personnel employed by IRS Chief Counsel, during Fiscal Year 2016, i.e., October 1, 2015, through September 30, 2016.

[3] Includes total full-time, part-time, and seasonal personnel employed by the Internal Revenue Service and IRS Chief Counsel, during Fiscal Year 2016, i.e., October 1, 2015, through September 30, 2016.

[4] Reflects the Federal civilian labor force as of September 30, 2016, as provided by the U.S. Office of Personnel Management. The Internal Revenue Service and Chief Counsel labor force statistics are included in these totals.

[5] Data from U.S. Department of Commerce, Bureau of the Census (2006–2010 American Community Survey statistics).

[6] Hispanic or Latino persons of any race are included in the Hispanic category.

[7] Data for IRS and other Federal workers of two or more races may be incomplete as collection of this data category did not routinely begin until January 1, 2006. The data also reflect information for employees in this category who were hired prior to January 1, 2006, and subsequently updated their official information.

Internal Revenue Service and Chief Counsel Labor Force, Compared to National Totals for Federal and Civilian Labor Forces, by Gender, Race/Ethnicity, Disability, and Veteran Status

Fiscal Year 2015

Gender, race/ethnicity, disability and veteran status	Number of employees			Percentage of total		
	Internal Revenue Service [1]	Chief Counsel [2]	Total Internal Revenue Service and Chief Counsel [3]	Internal Revenue Service and Chief Counsel labor force [3]	Federal civilian labor force [4]	Civilian labor force [5]
	(1)	(2)	(3)	(4)	(5)	(6)
Total	**83,703**	**2,110**	**85,813**	**100.0**	**100.0**	**100.0**
Gender:						
Male	28,801	901	29,702	34.6	56.8	51.9
Female	54,902	1,209	56,111	65.4	43.2	48.1
Race/ethnicity and gender:						
White, not of Hispanic origin	45,766	1,534	47,300	55.1	64.6	72.4
Male	18,737	769	19,506	22.7	39.6	38.3
Female	27,029	765	27,794	32.4	25.1	34.0
Black, not of Hispanic origin	22,271	301	22,572	26.3	17.7	12.0
Male	4,737	51	4,788	5.6	7.4	5.5
Female	17,534	250	17,784	20.7	10.3	6.5
Hispanic [6]	9,849	109	9,958	11.6	8.4	10.0
Male	2,977	31	3,008	3.5	4.9	5.2
Female	6,872	78	6,950	8.1	3.4	4.8
Asian, Native Hawaiian, or other Pacific Islander	4,873	146	5,019	5.8	6.2	4.0
Male	2,063	42	2,105	2.5	3.4	2.0
Female	2,810	104	2,914	3.4	2.8	2.0
American Indian or Alaska Native	721	13	734	0.9	1.7	1.1
Male	217	4	221	0.3	0.8	0.6
Female	504	9	513	0.6	1.0	0.5
Two or more races [7]	223	7	230	0.3	1.3	0.5
Male	70	4	74	0.1	0.7	0.3
Female	153	3	156	0.2	0.6	0.3
Disability:						
Person with a disability	8,268	138	8,406	9.8	13.9	n.a.
Person with a targeted disability [8]	1,610	32	1,642	1.9	1.1	n.a.
Veteran:						
Veteran [9]	7,918	195	8,113	9.5	30.2	n.a.
Veteran with a disability	2,403	75	2,478	2.9	11.8	n.a.

n.a. — Not available.

NOTES: Percentages may not add to totals because of rounding. Chief Counsel is an organization within the Department of Treasury and separate from the IRS. All Chief Counsel employees are funded by and report to the Chief Counsel as part of the Legal Division of the Department of Treasury, therefore, their workforce counts are displayed in a separate column. Prior to Fiscal Year 2015, Chief Counsel staff were included in the IRS Total. Beginning Fiscal Year 2015, Chief Counsel staff will be reported separate from IRS staff.

SOURCE: Office of Equity, Diversity and Inclusion, and Human Capital Office.

[1] Includes total full-time, part-time, and seasonal personnel employed by the Internal Revenue Service, excluding IRS Chief Counsel, during Fiscal Year 2015, i.e., October 1, 2014, through September 30, 2015.

[2] Includes total full-time, part-time, and seasonal personnel employed by IRS Chief Counsel, during Fiscal Year 2015, i.e., October 1, 2014, through September 30, 2015.

[3] Includes total full-time, part-time, and seasonal personnel employed by the Internal Revenue Service and IRS Chief Counsel, during Fiscal Year 2015, i.e., October 1, 2014, through September 30, 2015.

[4] Reflects the Federal civilian labor force as of September 30, 2015, as provided by the U.S. Office of Personnel Management. The Internal Revenue Service and Chief Counsel labor force statistics are included in these totals.

[5] Data from U.S. Department of Commerce, Bureau of the Census (2006–2010 American Community Survey statistics).

[6] Hispanic or Latino persons of any race are included in the Hispanic category.

[7] Data for IRS and other Federal workers of two or more races may be incomplete as collection of this data category did not routinely begin until January 1, 2006. The data also reflects information for employees in this category who were hired prior to January 1, 2006, and subsequently updated their official information.

Internal Revenue Service and Chief Counsel Labor Force, Compared to National Totals for Federal and Civilian Labor Forces, by Gender, Race/Ethnicity, Disability, and Veteran Status

Fiscal Year 2014

Gender, race/ethnicity, disability and veteran status	Number of employees			Percentage of total		
	Internal Revenue Service [1]	Chief Counsel [2]	Total Internal Revenue Service and Chief Counsel [3]	Internal Revenue Service and Chief Counsel labor force [3]	Federal civilian labor force [4]	Civilian labor force [5]
	(1)	(2)	(3)	(4)	(5)	(6)
Total						
Gender:						
Male						
Female						
Race/ethnicity and gender:						
White, not of Hispanic origin						
Male						
Female						
Black, not of Hispanic origin						
Male						
Female						
Hispanic [6]						
Male						
Female						
Asian, Native Hawaiian, or other Pacific Islander						
Male						
Female						
American Indian or Alaska Native						
Male						
Female						
Two or more races [7]						
Male						
Female						
Disability:						
Person with a disability						
Person with a targeted disability [8]						
Veteran:						
Veteran [9]						
Veteran with a disability						

Data not available

Internal Revenue Service Labor Force, Compared to National Totals for Federal and Civilian Labor Forces, by Gender, Race/Ethnicity, and Disability

Fiscal Year 2013

Gender, race/ethnicity, disability and veteran status	Number of employees	Percentage of total		
	Internal Revenue Service [1]	Internal Revenue Service labor force [1]	Federal civilian labor force [2]	Civilian labor force [3]
	(1)	(2)	(3)	(4)
Total	**95,883**	**100.0**	**100.0**	**100.0**
Gender:				
Male	33,111	34.5	56.5	51.9
Female	62,772	65.5	43.5	48.1
Race/ethnicity and gender:				
White, not of Hispanic origin	54,011	56.3	65.5	72.4
Male	22,130	23.1	39.9	38.3
Female	31,881	33.2	25.6	34.0
Black, not of Hispanic origin	24,481	25.5	17.5	12.0
Male	5,164	5.4	7.2	5.5
Female	19,317	20.1	10.3	6.5
Hispanic [4]	11,011	11.5	8.1	10.0
Male	3,282	3.4	4.8	5.2
Female	7,729	8.1	3.3	4.8
Asian, Native Hawaiian, or other Pacific Islander	5,328	5.6	6.0	4.0
Male	2,207	2.3	3.2	2.0
Female	3,121	3.3	2.7	2.0
American Indian or Alaska Native	838	0.9	1.8	1.1
Male	254	0.3	0.8	0.6
Female	584	0.6	1.0	0.5
Two or more races [5]	214	0.2	1.1	0.5
Male	74	0.1	0.6	0.3
Female	140	0.1	0.5	0.3
Disability:				
Person with a disability	9,271	9.7	12.4	n.a.
Person with a targeted disability [6]	1,771	1.8	1.0	n.a.

n.a. — Not available.

[1] Includes total full-time, part-time, and seasonal personnel employed by the Internal Revenue Service, including IRS Chief Counsel, during Fiscal Year 2013, i.e., October 1, 2012, through September 30, 2013.

[2] Reflects the Federal civilian labor force as of September 2013, as provided by the U.S. Office of Personnel Management. These data include the Internal Revenue Service labor force.

[3] Data from U.S. Department of Commerce, Bureau of the Census (2006–2010 American Community Survey statistics).

[4] Hispanic or Latino persons of any race are included in the Hispanic category.

[5] Data for IRS and other Federal workers of two or more races may be incomplete, as data for this category have been routinely collected only for employees hired after January 1, 2006. The data also reflect information for employees in this category who were hired prior to January 1, 2006, who subsequently updated their official information. The number and percentages of employees in the “Two or more races” category decreased from Fiscal Year 2012. Due to a methodology change, some employees formerly reported in the “Two or more races” category are now reported in other categories.

[6] The term “targeted disability” was originally enacted by the Equal Employment Opportunity Commission (EEOC) in 1979 and refers to certain disabilities that have been identified for emphasis in Federal affirmative employment planning.

SOURCE: Equity, Diversity and Inclusion.

NOTE: Percentages may not add to totals because of rounding.

Internal Revenue Service Labor Force, Compared to National Totals for Federal and Civilian Labor Forces, by Gender, Race/Ethnicity, and Disability

Fiscal Year 2012

Gender, race/ethnicity, disability and veteran status	Number of employees	Percentage of total		
	Internal Revenue Service [1]	Internal Revenue Service labor force [1]	Federal civilian labor force [2]	Civilian labor force [3]
	(1)	(2)	(3)	(4)
Total	**97,941**	**100.0**	**100.0**	**100.0**
Gender:				
Male	33,820	34.5	56.5	53.2
Female	64,121	65.5	43.5	46.8
Race/ethnicity and gender:				
White, not of Hispanic origin	56,065	57.2	65.9	72.7
Male	22,902	23.4	40.1	39.0
Female	33,163	33.9	25.8	33.7
Black, not of Hispanic origin	24,327	24.8	17.4	10.5
Male	5,101	5.2	7.1	4.8
Female	19,226	19.6	10.3	5.7
Hispanic [4]	11,058	11.3	8.0	10.7
Male	3,304	3.4	4.7	6.2
Female	7,754	7.9	3.3	4.5
Asian, Native Hawaiian, or other Pacific Islander	5,231	5.3	5.9	3.8
Male	2,121	2.2	3.2	2.0
Female	3,110	3.2	2.7	1.8
American Indian or Alaska Native	714	0.7	1.8	0.6
Male	195	0.2	0.8	0.3
Female	519	0.5	1.0	0.3
Two or more races [5]	546	0.6	1.0	1.6
Male	197	0.2	0.5	0.8
Female	349	0.4	0.5	0.8
Disabilities:				
Persons with disabilities	9,429	9.6	11.5	n.a.
Persons with targeted disabilities [6]	1,821	1.9	1.0	n.a.

n.a. — Not available.

[1] Includes total full-time, part-time, and seasonal personnel employed by the Internal Revenue Service, including IRS Chief Counsel, during Fiscal Year 2012, i.e., October 1, 2011, through September 22, 2012.

[2] Reflects the Federal civilian labor force as of September 2012, as provided by the U.S. Office of Personnel Management. These data include the Internal Revenue Service labor force.

[3] Data from U.S. Department of Commerce, Bureau of the Census (2000 Census Statistics).

[4] Hispanic or Latino persons of any race are included in the Hispanic category.

[5] Data for IRS and other Federal workers of two or more races may be incomplete, as data for this category have been routinely collected only for employees hired after January 1, 2006. The data also reflect information for employees in this category who were hired prior to January 1, 2006, who subsequently updated their official information.

[6] The term “targeted disability” was originally enacted by the Equal Employment Opportunity Commission (EEOC) in 1979 and refers to certain disabilities that have been identified for emphasis in Federal affirmative employment planning. For targeted disabilities, the EEOC established a 2.0-percent goal for all Federal agencies.

SOURCE: Office of Equity, Diversity and Inclusion.

NOTE: Percentages may not add to totals because of rounding. In the Fiscal Year 2011 IRS Data Book, the number of Internal Revenue Service employees who claimed a disability has been revised due to a technical error. To access the revised data, go to http://www.irs.gov/uac/SOI-Tax-Stats-IRS-Data-Book and select IRS Data Book/Table 31/2011.

Internal Revenue Service Labor Force, Compared to National Totals for Federal and Civilian Labor Forces, by Gender, Race/Ethnicity, and Disability

Fiscal Year 2011

Gender, race/ethnicity, disability and veteran status	Number of employees	Percentage of total		
	Internal Revenue Service [1]	Internal Revenue Service labor force [1]	Federal civilian labor force [2]	Civilian labor force [3]
	(1)	(2)	(3)	(4)
Total	**104,403**	**100.0**	**100.0**	**100.0**
Gender:				
Male	35,786	34.3	56.3	53.2
Female	68,617	65.7	43.7	46.8
Race/ethnicity and gender:				
White, not of Hispanic origin	60,624	58.1	66.4	72.7
Male	24,574	23.5	40.3	39.0
Female	36,050	34.5	26.1	33.7
Black, not of Hispanic origin	25,514	24.4	17.3	10.5
Male	5,244	5.0	7.0	4.8
Female	20,270	19.4	10.3	5.7
Hispanic [4]	11,563	11.1	7.8	10.7
Male	3,410	3.3	4.6	6.2
Female	8,153	7.8	3.2	4.5
Asian, Native Hawaiian, or other Pacific Islander	5,386	5.2	5.7	3.8
Male	2,144	2.1	3.1	2.0
Female	3,242	3.1	2.6	1.8
American Indian or Alaska Native	776	0.7	1.8	0.6
Male	220	0.2	0.8	0.3
Female	556	0.5	1.0	0.3
Two or more races [5]	540	0.5	0.9	1.6
Male	194	0.2	0.5	0.8
Female	346	0.3	0.4	0.8
Disabilities:				
Persons with disabilities [r]	9,890	9.5	7.2	n.a.
Persons with targeted disabilities [6]	1,943	1.9	0.9	n.a.

[r]—Revised. The number of Internal Revenue Service employees with disabilities was overstated due to a technical error in the creation of this table.

n.a. — Not available.

[1] Includes permanent full-time, part-time, and seasonal personnel employed by the Internal Revenue Service, including Chief Counsel, at any time during Fiscal Year 2011, i.e., September 26, 2010, through September 24, 2011.

[2] Reflects Executive Branch employees as of September 2011, as reported by U.S. Office of Personnel Management. These data include the Internal Revenue Service labor force.

[3] Data from U.S. Department of Commerce, Bureau of the Census (2000 Census Statistics).

[4] Hispanic or Latino persons of any race are included in the Hispanic category.

[5] Data for IRS and other Federal workers of two or more races may be incomplete, as data for this category have been routinely collected only for employees hired after January 1, 2006. The data also reflect information for employees in this category who were hired prior to January 1, 2006, who subsequently updated their official information.

[6] The term “targeted disability” was originally enacted by the Equal Employment Opportunity Commission (EEOC) in 1979 and refers to certain disabilities that have been identified for emphasis in Federal affirmative employment planning. For targeted disabilities, the EEOC established a 2.0 percent goal for all Federal agencies.

SOURCE: Office of Equity, Diversity and Inclusion.

NOTE: Percentages may not add to totals because of rounding.

Internal Revenue Service Labor Force, Compared to National Totals for Federal and Civilian Labor Forces, by Gender, Race/Ethnicity, and Disability

Fiscal Year 2010

Gender, race/ethnicity, disability and veteran status	Number of employees	Percentage of total		
	Internal Revenue Service [1]	Internal Revenue Service labor force [1]	Federal civilian labor force [2]	Civilian labor force [3]
	(1)	(2)	(3)	(4)
Total	**107,621**	**100.0**	**100.0**	**100.0**
Gender:				
Male	36,574	34.0	56.0	53.2
Female	71,047	66.0	44.1	46.8
Race/ethnicity and gender:				
White, not of Hispanic origin	62,750	58.3	66.6	72.7
Male	25,349	23.6	40.2	39.0
Female	37,401	34.8	26.4	33.7
Black, not of Hispanic origin	26,634	24.8	17.3	10.5
Male	5,385	5.0	6.9	4.8
Female	21,249	19.7	10.3	5.7
Hispanic [4]	11,656	10.8	7.8	10.7
Male	3,382	3.1	4.5	6.2
Female	8,274	7.7	3.2	4.5
Asian, Native Hawaiian, or other Pacific Islander	5,290	4.9	5.6	3.8
Male	2,058	1.9	3.0	2.0
Female	3,232	3.0	2.6	1.8
American Indian or Alaska Native	814	0.8	1.9	0.6
Male	233	0.2	0.9	0.3
Female	581	0.5	1.1	0.3
Two or more races [5]	477	0.4	0.7	1.6
Male	167	0.2	0.4	0.8
Female	310	0.3	0.3	0.8
Disabilities:				
Persons with disabilities	9,827	9.1	9.2	n.a.
Persons with targeted disabilities [6]	1,968	1.8	0.9	n.a.

n.a. — Not available.

[1] Includes permanent full-time, part-time, and seasonal personnel employed by the Internal Revenue Service, including Chief Counsel, at any time during Fiscal Year 2010, i.e., October 1, 2009, through September 25, 2010.

[2] Reflects Executive Branch employees as of September 2010, as reported by U.S. Office of Personnel Management. These data include the Internal Revenue Service labor force.

[3] Data from U.S. Department of Commerce, Bureau of the Census (2000 Census Statistics).

[4] Hispanic or Latino persons of any race are included in the Hispanic category.

[5] Data for IRS and other Federal workers of two or more races may be incomplete, as data for this category have been routinely collected only for employees hired after January 1, 2006. The data also reflect information for employees in this category who were hired prior to January 1, 2006, who subsequently updated their official information.

[6] The term “targeted disability” was originally enacted by the Equal Employment Opportunity Commission (EEOC) in 1979 and refers to certain disabilities that have been identified for emphasis in Federal affirmative employment planning. For targeted disabilities, the EEOC established a 2.0 percent Federal goal for all agencies by 2010.

SOURCE: Office of Equity, Diversity and Inclusion.

NOTE: Percentages may not add to totals because of rounding.

Internal Revenue Service Labor Force, Compared to National Totals for Federal and Civilian Labor Forces, by Race, National Origin, and Gender

Fiscal Year 2009

Race, national origin, and gender	Number of employees	Percentage of total		
	Internal Revenue Service [1]	Internal Revenue Service labor force [1]	Federal civilian labor force [2]	Civilian labor force [3]
	(1)	(2)	(3)	(4)
Total	**105,814**	**100.0**	**100.0**	**100.0**
Gender:				
Male	35,420	33.5	55.8	53.2
Female	70,394	66.5	44.2	46.8
Race/ethnicity and gender:				
White, not of Hispanic origin	61,921	58.5	66.8	72.7
Male	24,746	23.4	40.2	39.0
Female	37,175	35.1	26.6	33.7
Black, not of Hispanic origin	26,648	25.2	17.3	10.5
Male	5,262	5.0	6.8	4.8
Female	21,386	20.2	10.4	5.7
Hispanic [4]	11,029	10.4	7.7	10.7
Male	3,130	3.0	4.5	6.2
Female	7,899	7.5	3.2	4.5
Asian, Native Hawaiian, or other Pacific Islander	5,025	4.7	5.5	3.8
Male	1,931	1.8	3.0	2.0
Female	3,094	2.9	2.5	1.8
American Indian or Alaska Native	845	0.8	2.0	0.6
Male	232	0.2	0.9	0.3
Female	613	0.6	1.1	0.3
Two or more races [5]	346	0.3	0.5	1.6
Male	119	0.1	0.3	0.8
Female	227	0.2	0.3	0.8

[1] Includes permanent full-time, part-time, and seasonal personnel employed by the Internal Revenue Service, including Chief Counsel, employed at any time during Fiscal Year 2009, i.e., October 1, 2008, through September 26, 2009.

[2] Reflects Executive Branch employees as of September 2009, as reported by U.S. Office of Personnel Management. These data include the Internal Revenue Service labor force.

[3] Data from U.S. Department of Commerce, Bureau of the Census (2000 Census Statistics).

[4] Hispanic or Latino persons of any race are included in the Hispanic category.

[5] Data for IRS and other Federal workers of two or more races may be incomplete, as data for this category were collected only for employees hired after January 1, 2006. The data also reflect information for employees in this category who were hired prior to January 1, 2006, who subsequently updated their official information.

SOURCE: Office of Equity, Diversity and Inclusion.

NOTE: Percentages may not add to totals because of rounding.

Internal Revenue Service Labor Force, Compared to National Totals for Federal and Civilian Labor Forces, by Race, National Origin, and Gender

Fiscal Year 2008

Race, national origin, and gender	Number of employees	Percentage of total		
	Internal Revenue Service [1]	Internal Revenue Service labor force [1]	Federal civilian labor force [2]	Civilian labor force [3]
	(1)	(2)	(3)	(4)
Total	**101,054**	**100.0**	**100.0**	**100.0**
Gender:				
Male	33,303	33.0	55.5	53.2
Female	67,751	67.0	44.5	46.8
Race/ethnicity and gender:				
White, not of Hispanic origin	60,182	59.6	66.8	72.7
Male	23,690	23.4	40.1	39.0
Female	36,492	36.1	26.7	33.7
Black, not of Hispanic origin	25,580	25.3	17.5	10.5
Male	4,970	4.9	6.8	4.8
Female	20,610	20.4	10.6	5.7
Hispanic [4]	9,594	9.5	7.8	10.7
Male	2,565	2.5	4.5	6.2
Female	7,029	7.0	3.3	4.5
Asian, Native Hawaiian, or other Pacific Islander	4,581	4.5	5.4	3.8
Male	1,758	1.7	2.9	2.0
Female	2,823	2.8	2.5	1.8
American Indian or Alaska Native	889	0.9	2.0	0.6
Male	239	0.2	0.9	0.3
Female	650	0.6	1.1	0.3
Two or more races [5]	228	0.2	0.4	1.6
Male	81	0.1	0.2	0.8
Female	147	0.1	0.2	0.8

[1] Includes permanent full-time, part-time, and seasonal personnel employed by the Internal Revenue Service, including Chief Counsel, throughout Fiscal Year 2008, i.e., October 1, 2007, through September 27, 2008.

[2] Reflects Executive Branch employees as of September 2008, as reported by U.S. Office of Personnel Management. These data include the Internal Revenue Service labor force.

[3] Data from U.S. Department of Commerce, Bureau of the Census (2000 Census Statistics).

[4] Hispanic or Latino persons of any race are included in the Hispanic category.

[5] Data for IRS and other Federal workers of two or more races are incomplete, as they reflect only employees hired after January 1, 2006.

SOURCE: Equal Employment Opportunity and Diversity (EEOD).

NOTE: Percentages may not add to totals because of rounding.

Internal Revenue Service Labor Force, Compared to National Totals for Federal and Civilian Labor Forces, by Race, National Origin, and Gender

Fiscal Year 2007

Race, national origin, and gender	Number of employees	Percentage of total		
	Internal Revenue Service [1]	Internal Revenue Service labor force [1]	Federal civilian labor force [2]	Civilian labor force [3]
	(1)	(2)	(3)	(4)
Total	**101,461**	**100.0**	**100.0**	**100.0**
Gender:				
Male	33,497	33.0	55.8	53.2
Female	67,964	67.0	44.2	46.8
Race, national origin, and gender:				
White, not of Hispanic origin	61,363	60.5	67.3	72.7
Male	24,054	23.7	40.6	39.0
Female	37,309	36.8	26.8	33.7
Black, not of Hispanic origin	25,187	24.8	17.3	10.5
Male	4,814	4.7	6.8	4.8
Female	20,373	20.1	10.5	5.7
Hispanic [4]	9,511	9.4	7.6	10.7
Male	2,650	2.6	4.4	6.2
Female	6,861	6.8	3.2	4.5
Asian, Native Hawaiian, or other Pacific Islander	4,413	4.3	5.4	3.8
Male	1,699	1.7	2.9	2.0
Female	2,714	2.7	2.4	1.8
American Indian or Alaskan Native	919	0.9	2.1	0.6
Male	259	0.3	0.9	0.3
Female	660	0.7	1.2	0.3
Two or more races [5]	68	0.1	0.2	1.6
Male	21	[6]	0.1	0.8
Female	47	[6]	0.1	0.8

[1] Includes permanent full-time, part-time, and seasonal personnel employed by the Internal Revenue Service, including Chief Counsel, throughout Fiscal Year 2007, i.e., October 1, 2006, through September 30, 2007.

[2] Reflects Executive Branch employees as of September 2007, as reported by U.S. Office of Personnel Management. These data include the Internal Revenue Service labor force.

[3] Data from U.S. Department of Commerce, Bureau of the Census (2000 Census Statistics).

[4] Hispanic or Latino persons of any race are included in the Hispanic category.

[5] Data for IRS and other Federal workers of two or more races are incomplete, as they reflect primarily workers hired after January 1, 2006.

SOURCE: Equal Employment Opportunity and Diversity (EEOD).

NOTE: Percentages may not add to totals because of rounding.

Internal Revenue Service Labor Force, Compared to National Totals for Federal and Civilian Labor Forces, by Race, National Origin, and Gender

Fiscal Year 2006

Race, national origin, and gender	Number of employees	Percentage of total		
	Internal Revenue Service [1]	Internal Revenue Service labor force [1]	Federal civilian labor force [2]	Civilian labor force [3]
	(1)	(2)	(3)	(4)
Total	**103,927**	**100.0**	**100.0**	**100.0**
Gender:				
Male	34,820	33.5	55.7	53.2
Female	69,107	66.5	44.3	46.8
Race, national origin, and gender:				
White, not of Hispanic origin	63,873	61.5	67.7	72.7
Male	25,225	24.3	40.7	39.0
Female	38,648	37.2	27.0	33.7
Black, not of Hispanic origin	25,313	24.4	17.3	10.5
Male	4,887	4.7	6.7	4.8
Female	20,426	19.7	10.6	5.7
Hispanic [4]	9,260	8.9	7.5	10.7
Male	2,628	2.5	4.3	6.2
Female	6,632	6.4	3.2	4.5
Asian, Native Hawaiian, or other Pacific Islander	4,373	4.2	5.2	3.8
Male	1,740	1.7	2.8	2.0
Female	2,633	2.5	2.4	1.8
American Indian or Alaskan Native	898	0.8	2.1	0.6
Male	255	0.2	1.0	0.3
Female	643	0.6	1.2	0.3
Two or more races [5]	210	0.2	0.1	1.6
Male	85	0.1	[6]	1.6
Female	125	0.1	[6]	0.8

SOURCE: Equal Employment Opportunity and Diversity (EEOD).

[1] Includes permanent full-time, part-time, and seasonal personnel employed by the Internal Revenue Service, including Chief Counsel, throughout Fiscal Year 2006, i.e., October 1, 2005, through September 30, 2006.

[2] Executive Branch employees as of September 2006, as reported by U.S. Office of Personnel Management. These data include the Internal Revenue Service labor force.

[3] Data from U.S. Department of Commerce, Bureau of the Census (2000 Census Statistics).

[4] Hispanic or Latino persons of any race are included in the Hispanic category.

[5] Data for IRS and other Federal workers of two or more races are incomplete, as they reflect primarily workers hired after January 1, 2006.

[6] Less than 0.05 percent.

Internal Revenue Service Labor Force, Compared to National Totals for Federal and Civilian Labor Forces, by Race, National Origin, and Gender

Fiscal Year 2005

Race, national origin, and gender	Number of employees	Percentage of total		
	Internal Revenue Service [1]	Internal Revenue Service labor force [1]	Federal civilian labor force [2]	Civilian labor force [3]
	(1)	(2)	(3)	(4)
Total	**105,978**	**100.0**	**100.0**	**100.0**
Gender:				
Male	35,345	33.3	55.7	53.2
Female	70,633	66.7	44.3	46.8
Race, national origin, and gender:				
White, not of Hispanic origin	65,499	61.8	68.2	72.7
Male	25,810	24.3	41.0	39.0
Female	39,689	37.4	27.2	33.7
Black, not of Hispanic origin	26,049	24.5	17.0	10.5
Male	4,963	4.6	6.6	4.8
Female	21,086	19.9	10.4	5.7
Hispanic	9,457	8.9	7.5	10.7
Male	2,689	2.5	4.3	6.2
Female	6,768	6.3	3.2	4.5
Asian [4]	4,086	3.8	5.1	3.6
Male	1,634	1.5	2.8	1.9
Female	2,452	2.3	2.3	1.7
Native Hawaiian or other Pacific Islander [4]	n.a.	n.a.	n.a.	0.2
Male	n.a.	n.a.	n.a.	0.1
Female	n.a.	n.a.	n.a.	0.1
American Indian or Alaskan Native	887	0.8	2.1	0.6
Male	249	0.2	1.0	0.3
Female	638	0.6	1.2	0.3
Two or more races [4]	n.a.	n.a.	n.a.	1.6
Male	n.a.	n.a.	n.a.	0.8
Female	n.a.	n.a.	n.a.	0.8

n.a. — Not available.

SOURCE: IRS Data Book, FY 2005, Publication 55b. Also, Equal Employment Opportunity and Diversity (EEOD).

[1] Includes permanent full-time, part-time, and seasonal personnel employed, including Chief Counsel, throughout Fiscal Year 2005, i.e., October 1, 2004, through September 30, 2005.

[2] Executive Branch employees as of September 2005, as reported by U.S. Office of Personnel Management. These data include the Internal Revenue Service labor force.

[3] Data from U.S. Department of Commerce, Bureau of the Census (2000 Census Statistics).

[4] Census 2000 data shown in Column 4 separate the Asian American/Pacific Islander category into two categories (Asians and Native Hawaiians or other Pacific Islanders). The numbers for IRS's labor force (and Federal civilian labor force) show the combined category. Census 2000 also added the category of two or more races. At the current time, IRS's database (and the Federal civilian labor force database) have not been reconfigured to capture these changes.

Internal Revenue Service Labor Force, Compared to National Totals for Federal and Civilian Labor Forces, by Race, National Origin, and Gender

Fiscal Year 2004

Race, national origin, and gender	Number of employees	Percentage of total		
	Internal Revenue Service [1]	Internal Revenue Service labor force [1]	Federal civilian labor force [2]	Civilian labor force [3]
	(1)	(2)	(3)	(4)
Total	**109,364**	**100.0**	**100.0**	**100.0**
Gender:				
Male	36,626	33.5	55.6	53.2
Female	72,738	66.5	44.4	46.8
Race, national origin, and gender:				
White, not of Hispanic origin	68,073	62.2	68.6	72.7
Male	26,825	24.5	41.1	39.0
Female	41,248	37.7	27.5	33.7
Black, not of Hispanic origin	26,850	24.6	16.9	10.5
Male	5,162	4.7	6.5	4.8
Female	21,688	19.8	10.4	5.7
Hispanic	9,480	8.7	7.3	10.7
Male	2,735	2.5	4.2	6.2
Female	6,745	6.2	3.1	4.5
Asian [4]	4,036	3.7	5.1	3.6
Male	1,647	1.5	2.8	1.9
Female	2,389	2.2	2.3	1.7
Native Hawaiian or other Pacific Islander [4]	n.a.	n.a.	n.a.	0.2
Male	n.a.	n.a.	n.a.	0.1
Female	n.a.	n.a.	n.a.	0.1
American Indian or Alaskan Native	925	0.8	2.1	0.6
Male	257	0.2	1.0	0.3
Female	668	0.6	1.1	0.3
Two or more races [4]	n.a.	n.a.	n.a.	1.6
Male	n.a.	n.a.	n.a.	0.8
Female	n.a.	n.a.	n.a.	0.8

n.a. — Not available.

SOURCE: IRS Data Book, FY 2004, Publication 55b. Also, Equal Employment Opportunity and Diversity (EEOD).

[1] Includes permanent full-time, part-time, and seasonal personnel employed throughout Fiscal Year 2004, i.e., October 1, 2003, through September 30, 2004.

[2] Executive Branch employees as of September 2004, as reported by U.S. Office of Personnel Management. These data include the Internal Revenue Service labor force.

[3] Data from U.S. Department of Commerce, Bureau of the Census (2000 Census Statistics).

[4] Census 2000 data shown in Column 4 separate the Asian American/Pacific Islander category into two categories (Asians and Native Hawaiians or other Pacific Islanders). The numbers reflected for IRS's labor force (and Federal civilian labor force) show the combined category. Census 2000 also added the category of two or more races. At the current time, IRS's database (and the Federal civilian labor force database) have not been reconfigured to capture the changes.

Internal Revenue Service Labor Force, Compared to National Totals for Federal and Civilian Labor Forces, by Race, National Origin, and Gender

Fiscal Year 2003

Race, national origin, and gender	Number of employees	Percentage of total		
	Internal Revenue Service [1]	Internal Revenue Service labor force [1]	Civilian labor force [2]	Federal civilian labor force [3]
	(1)	(2)	(3)	(4)
Total	**113,786**	**100.0**	**100.0**	**100.0**
Gender:				
Male	37,737	33.2	54.3	55.5
Female	76,049	66.8	45.7	44.5
Race, national origin, and gender:				
White, not of Hispanic origin	71,331	62.7	77.9	69.0
Male	27,780	24.4	42.6	41.0
Female	43,551	38.3	35.3	28.0
Black, not of Hispanic origin	28,074	24.7	10.3	17.0
Male	5,334	4.7	4.9	6.6
Female	22,740	20.0	5.4	10.4
Hispanic	9,520	8.4	8.1	7.1
Male	2,750	2.4	4.8	4.1
Female	6,770	6.0	3.3	3.0
Asian-American or Pacific Islander	3,907	3.4	2.8	4.9
Male	1,612	1.4	1.5	2.7
Female	2,295	2.0	1.3	2.2
American Indian or Alaskan Native	954	0.8	0.6	2.2
Male	261	0.2	0.3	1.0
Female	693	0.6	0.3	1.2

SOURCE: IRS Data Book, FY 2003, Publication 55b. Also, Equal Employment Opportunity and Diversity (EEOD).

[1] Includes permanent full-time, part-time, and seasonal employees, as of September 30, 2003.

[2] Data from U.S. Department of Commerce, Bureau of the Census (1990 Census Statistics).

[3] Executive Branch employees as of September 2003, as reported by U.S. Office of Personnel Management.

Internal Revenue Service Labor Force, Compared to National Totals for Federal and Civilian Labor Forces, by Race, National Origin, and Gender

Fiscal Year 2002

Race, national origin, and gender	Number of employees	Percentage of total		
	Internal Revenue Service [1]	Internal Revenue Service labor force [1]	Civilian labor force [2]	Federal civilian labor force [3]
	(1)	(2)	(3)	(4)
Total	**117,037**	**100.0**	**100.0**	**100.0**
Gender:				
Male	39,066	33.4	54.3	55.0
Female	77,971	66.6	45.7	45.0
Race, national origin, and gender:				
White, not of Hispanic origin	74,164	63.4	77.9	69.4
Male	28,911	24.7	42.6	41.2
Female	45,253	38.7	35.3	28.3
Black, not of Hispanic origin	28,550	24.4	10.3	16.9
Male	5,495	4.7	4.9	6.4
Female	23,055	19.7	5.4	10.5
Hispanic	9,530	8.1	8.1	6.8
Male	2,800	2.4	4.8	3.8
Female	6,730	5.8	3.3	2.9
Asian-American or Pacific Islander	3,849	3.3	2.8	4.7
Male	1,605	1.4	1.5	2.6
Female	2,244	1.9	1.3	2.1
American Indian or Alaskan Native	944	0.8	0.6	2.2
Male	255	0.2	0.3	1.0
Female	689	0.6	0.3	1.2

SOURCE: IRS Data Book, FY 2002, Publication 55b. Also, National Headquarters, Equal Employment Opportunity and Diversity Office (NHQ:EEO).

[1] Includes permanent full-time, part-time, and seasonal employees, as of September 30, 2002.

[2] Data from U.S. Department of Commerce, Bureau of the Census (1990 Census Statistics).

[3] Executive Branch employees as of June 2002, as reported by U.S. Office of Personnel Management.

Internal Revenue Service Labor Force, Compared to National Totals for Federal and Civilian Labor Forces, by Race, National Origin, and Gender

Fiscal Year 2001

Race, national origin, and gender	Number of employees	Percentage of total		
	Internal Revenue Service [1]	Internal Revenue Service labor force [1]	Civilian labor force [2]	Federal civilian labor force [3]
	(1)	(2)	(3)	(4)
Total	**114,658**	**100.0**	**100.0**	**100.0**
Gender:				
Male	38,662	33.7	54.3	54.8
Female	75,996	66.2	45.7	45.1
Race, national origin, and gender:				
White, not of Hispanic origin	73,151	63.8	77.9	69.4
Male	28,793	25.2	42.6	41.1
Female	44,358	38.6	35.3	28.3
Black, not of Hispanic origin	27,559	24.0	10.3	17.1
Male	5,311	4.6	4.9	6.4
Female	22,248	19.4	5.4	10.7
Hispanic	9,348	8.1	8.1	6.7
Male	2,752	2.4	4.8	3.8
Female	6,596	5.7	3.3	2.9
Asian-American or Pacific Islander	3,656	3.1	2.8	4.6
Male	1,545	1.3	1.5	2.5
Female	2,111	1.8	1.3	2.1
American Indian or Alaskan Native	944	0.8	0.6	2.2
Male	261	0.2	0.3	1.0
Female	683	0.6	0.3	1.2

SOURCE: IRS Data Book, FY 2001, Publication 55b. Also, National Headquarters, Equal Employment Opportunity and Diversity Office (NHQ:EEO).

[1] Includes permanent full-time, part-time, and seasonal employees, as of October 1, 2001.

[2] Data from U.S. Department of Commerce, Bureau of the Census.

[3] Executive Branch employees as of June 2001, as reported by U.S. Office of Personnel Management.

Internal Revenue Service Labor Force, Compared to National Totals for Federal and Civilian Labor Forces, by Race, National Origin, and Gender

Fiscal Year 2000

Race, national origin, and gender	Number of employees	Percentage of total		
	Internal Revenue Service [1]	Civilian labor force [2]	Federal civilian labor force [3]	Internal Revenue Service labor force
	(1)	(2)	(3)	(4)
Total	**113,001**	**100.0**	**100.0**	**100.0**
Race, national origin, and gender:				
White, not of Hispanic origin				
Male	28,625	42.6	41.4	25.4
Female	44,034	35.3	28.4	39.1
Black, not of Hispanic origin				
Male	5,191	4.9	6.4	4.6
Female	21,710	5.4	10.6	19.2
Hispanic				
Male	2,615	4.8	3.8	2.3
Female	6,401	3.3	2.8	5.7
Asian-American or Pacific Islander				
Male	1,445	1.5	2.5	1.3
Female	2,022	1.3	2.0	1.8
American Indian or Alaskan Native				
Male	267	0.3	1.0	0.2
Female	691	0.3	1.2	0.6

SOURCE: 2000 IRS Data Book, Publication 55b. Also National Headquarters, Equal Employment Opportunity and Diversity Office (NHQ:EEO).

[1] Includes full-time, part-time, and seasonal employees, as of September 30, 2000.

[2] Data from U.S. Department of Commerce, Bureau of the Census.

[3] Executive Branch employees as of September 30, 2000, as reported by U.S. Office of Personnel Management.

Internal Revenue Service Labor Force, Compared to National Totals for Federal and Civilian Labor Forces, by Race, National Origin, and Gender

Fiscal Year 1999

Race, national origin, and gender	Number of employees	Percentage of total		
	Internal Revenue Service [1]	Civilian labor force	Federal civilian labor force [1]	Internal Revenue Service labor force
	(1)	(2)	(3)	(4)
Total	**112,504**	**100.0**	**100.0**	**100.0**
Race, national origin, and gender:				
White, not of Hispanic origin				
Male	29,145	42.6	42.0	25.9
Female	43,855	35.3	28.4	39.0
Black, not of Hispanic origin				
Male	5,150	4.9	6.3	4.6
Female	21,342	5.4	10.3	19.0
Hispanic				
Male	2,523	4.8	3.7	2.2
Female	6,085	3.3	2.7	5.4
Asian-American or Pacific Islander				
Male	1,444	1.5	2.6	1.3
Female	1,996	1.3	1.9	1.8
American Indian or Alaskan Native				
Male	278	0.3	1.0	0.2
Female	686	0.3	1.1	0.6

SOURCE: 1999 IRS Data Book, Publication 55b. Servicewide Equal Employment Opportunity (EEO) and Diversity Office.

NOTES: Detail may not add to totals because of rounding.

[1] Executive Branch employees as of September 1998, the most recent data available at time of publication.

Internal Revenue Service Labor Force, Compared to National Totals for Federal and Civilian Labor Forces, by Race, National Origin, and Gender

Fiscal Year 1998

Race, national origin, and gender	Number of employees	Percentage of total		
	Internal Revenue Service [1]	Civilian labor force	Federal civilian labor force [1]	Internal Revenue Service labor force
	(1)	(2)	(3)	(4)
Total	**111,712**	**100.0**	**100.0**	**100.0**
Race, national origin, and gender:				
White, not of Hispanic origin				
Male	29,457	42.6	42.3	26.4
Female	43,545	35.3	28.4	39.0
Black, not of Hispanic origin				
Male	5,059	4.9	6.3	4.5
Female	20,905	5.4	10.3	18.7
Hispanic				
Male	2,485	4.8	3.7	2.2
Female	5,943	3.3	2.6	5.3
Asian-American or Pacific Islander				
Male	1,420	1.5	2.6	1.3
Female	1,950	1.3	1.9	1.7
American Indian or Alaskan Native				
Male	273	0.3	1.0	0.2
Female	675	0.3	1.1	0.6

See notes and footnotes following last table.

Internal Revenue Service Labor Force, Compared to National Totals for Federal and Civilian Labor Forces, by Race, National Origin, and Gender

Fiscal Year 1997

Race, national origin, and gender	Number of employees			Percentage of total		
	GS	GM	Total	Federal Civilian Labor Force	IRS Workforce	Civilian Labor Force
	(1)	(2)	(3)	(4)	(5)	(6)
Total	**107,355**	**4,230**	**111,585**	**100.0**	**100.0**	**100.0**
Race, national origin, and gender:						
White						
Male	27,363	2,529	29,892	43.8	26.8	42.6
Female	42,154	988	43,142	28.2	38.7	35.3
Black						
Male	4,809	185	4,994	6.7	4.5	4.9
Female	20,659	263	20,992	10.6	18.7	5.4
Hispanic						
Male	2,356	103	2,459	3.2	2.2	4.8
Female	5,797	53	5,850	2.3	5.2	3.3
Asian-American or Pacific Islander						
Male	1,368	57	1,425	3.2	1.3	1.5
Female	1,914	25	1,939	1.3	1.7	1.3
American Indian or Alaskan Native						
Male	264	18	282	0.9	0.3	0.3
Female	671	9	680	0.9	0.6	0.3

SOURCE: 1997 Internal Revenue Service Data Book, Publication 55B.

Internal Revenue Service Labor Force, Compared to National Totals for Federal and Civilian Labor Forces, by Race, National Origin, and Gender

Fiscal Year 1996

Race, national origin, and gender	Number of employees			Percentage of total		
	Full-time and part-time - GS	Full-time and part-time - GM	Total	Federal Civilian Labor Force	IRS Workforce	Civilian Labor Force
	(1)	(2)	(3)	(4)	(5)	(6)
Total	**114,117**	**5,290**	**119,407**	**100.0**	**100.0**	**100.0**
Race, national origin, and gender:						
White						
Male	29,109	3,097	32,206	43.8	25.5	42.6
Female	45,768	1,283	47,051	28.2	40.1	35.3
Black						
Male	4,979	227	5,206	6.7	4.3	4.9
Female	21,442	339	21,781	10.6	18.7	5.4
Hispanic						
Male	2,460	127	2,587	3.2	2.1	4.8
Female	5,940	70	6,010	2.3	5.2	3.3
Asian-American or Pacific Islander						
Male	1,433	82	1,515	3.2	1.2	1.5
Female	2,008	33	2,041	1.3	1.7	1.3
American Indian or Alaskan Native						
Male	274	20	294	0.9	0.2	0.3
Female	704	12	716	0.9	0.6	0.3

[1] FY 96 data does not include seasonal employees.

SOURCE: Internal Revenue Service, 1996 Annual Data Book, Publication 55B.

Internal Revenue Service Labor Force, Compared to National Totals for Federal and Civilian Labor Forces, by Race, National Origin, and Gender

Fiscal Year 1995

Race, national origin, and gender	Number of employees			Percentage of total			
				Federal Civilian Labor Force	IRS Workforce		Civilian Labor Force *
	Full-time and part-time	Seasonal	Total		Full-time and part-time	Seasonal	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
Total	**93,474**	**24,336**	**117,810**	**100.0**	**100.0**	**100.0**	**100.0**
Race, national origin, and gender:							
White							
Male	27,190	4,528	31,718	43.8	29.5	19.2	42.6
Female	35,589	10,750	46,339	28.2	37.3	44.9	35.3
Black							
Male	4,229	980	5,209	6.7	4.6	4.4	4.9
Female	16,160	5,249	21,409	10.6	17.5	21.2	5.4
Hispanic							
Male	2,192	468	2,660	3.2	2.4	1.8	4.8
Female	4,354	1,620	5,974	2.3	4.7	5.8	3.3
Asian-American or Pacific Islander							
Male	1,310	183	1,493	3.2	1.4	0.6	1.5
Female	1,660	326	1,986	1.3	1.8	1.0	1.3
American Indian or Alaskan Native							
Male	260	41	301	0.9	0.3	0.2	0.3
Female	520	191	711	0.9	0.6	0.9	0.3

* 1990 Census data reflected is representative of the USA.

[1] This data does not include Chief Counsel and Appeals.

SOURCE: 1995 Internal Revenue Service, Annual Data Book, Publication 55B.