Table T19-0140

Limit Income and Payroll Tax Exclusion for Employer-Sponsored Health Insurance above 50th Percentile of Premiums Baseline: Current Law

Summary Table

Distribution of Federal Tax Change by Expanded Cash Income Percentile, 2020 ¹

| Expanded Cash Income | | Tax Units with Ta | x Increase or Cut ⁴ | | Percent Change | Share of Total | Average | Average Fede | eral Tax Rate ⁶ |
|----------------------|------------------|------------------------|--------------------------------|------------------------|---------------------|----------------|-------------|----------------------|----------------------------|
| Percentile 2,3 | With 1 | Tax Cut | With Tax | Increase | in After-Tax | Federal Tax | Federal Tax | Change (9/ | Under the |
| Percentile | Pct of Tax Units | Avg Tax Change (\$) | Pct of Tax Units | Avg Tax Change (\$) | Income ⁵ | Change | Change (\$) | Change (% Points) | Proposal |
| Lowest Quintile | 0.2 | -510 | 4.3 | 350 | -0.1 | 1.2 | 10 | 0.1 | 3.3 |
| Second Quintile | 0.2 | -730 | 14.3 | 610 | -0.2 | 6.4 | 90 | 0.2 | 8.0 |
| Middle Quintile | 0.1 | -780 | 29.1 | 1,000 | -0.5 | 20.1 | 290 | 0.4 | 12.9 |
| Fourth Quintile | * | ** | 39.7 | 1,370 | -0.5 | 31.0 | 540 | 0.4 | 16.2 |
| Top Quintile | 0.0 | 0 | 47.0 | 1,830 | -0.3 | 41.2 | 860 | 0.2 | 23.0 |
| All | 0.1 | -650 | 23.5 | 1,260 | -0.4 | 100.0 | 290 | 0.3 | 18.2 |
| Addendum | | | | | | | | | |
| 80-90 | 0.0 | 0 | 48.3 | 1,770 | -0.5 | 21.1 | 860 | 0.4 | 18.8 |
| 90-95 | 0.0 | 0 | 49.5 | 1,910 | -0.4 | 11.2 | 940 | 0.3 | 20.1 |
| 95-99 | 0.0 | 0 | 43.2 | 1,850 | -0.2 | 7.3 | 800 | 0.2 | 22.2 |
| Top 1 Percent | 0.0 | 0 | 36.1 | 2,060 | 0.0 | 1.7 | 750 | 0.0 | 29.3 |
| Top 0.1 Percent | 0.0 | 0 | 35.2 | 1,850 | 0.0 | 0.2 | 650 | 0.0 | 30.3 |

Source: Urban-Brookings Tax Policy Center Microsimulation Model (version 0319-1h) with health module based on coverage from Health Insurance Policy Simulation Model.

Number of AMT Taxpayers (millions). Baseline: 0.2 Proposal: 0.2

(1) Calendar year. Baseline is the law in place for 2020 as of 11/19/2019. Proposal would include the portion of premiums in excess of \$7,150 for single coverage and

\$18,500 for family coverage in taxable income and earnings for income and payroll tax purposes in 2020.

For more information on TPC's baseline definitions, see

http://www.taxpolicycenter.org/taxtopics/Baseline-Definitions.cfm

(2) Includes both filing and non-filing units but excludes those that are dependents of other tax units. Tax units with negative adjusted gross income are excluded from their respective income class but are included in the totals. For a description of expanded cash income, see

http://www.taxpolicycenter.org/TaxModel/income.cfm

(3) The income percentile classes used in this table are based on the income distribution for the entire population and contain an equal number of people, not tax units. The breaks are (in 2019 dollars): 20% \$25,800; 40% \$51,500; 60% \$92,700; 80% \$167,600; 90% \$246,000; 95% \$349,300; 99% \$831,200; 99.9% \$3,722,500.

(4) Includes tax units with a change in federal tax burden of \$10 or more in absolute value.

(5) After-tax income is expanded cash income less: individual income tax net of refundable credits; corporate income tax; payroll taxes (Social Security and Medicare); estate tax; and excise taxes.

(6) Average federal tax (includes individual and corporate income tax, payroll taxes for Social Security and Medicare, the estate tax, and excise taxes) as a percentage of average expanded cash income.

^{*} Non-zero value rounded to zero; ** Insufficient data

Table T19-0140

Limit Income and Payroll Tax Exclusion for Employer-Sponsored Health Insurance above 50th Percentile of Premiums

Baseline: Current Law

Distribution of Federal Tax Change by Expanded Cash Income Percentile, 2020 ¹ Detail Table

| Expanded Cash Income | Percent of T | ax Units 4 | Percent Change | Share of Total | Average Feder | ral Tax Change | Share of Fed | leral Taxes | Average Fede | ral Tax Rate ⁶ |
|---------------------------|--------------|----------------------|-------------------------------------|-----------------------|---------------|----------------|----------------------|-----------------------|----------------------|---------------------------|
| Percentile ^{2,3} | With Tax Cut | With Tax Increase | in After-Tax Income ⁵ | Federal Tax Change | Dollars | Percent | Change (% Points) | Under the Proposal | Change (% Points) | Under the Proposal |
| Lowest Quintile | 0.2 | 4.3 | -0.1 | 1.2 | 10 | 2.9 | 0.0 | 0.7 | 0.1 | 3.3 |
| Second Quintile | 0.2 | 14.3 | -0.2 | 6.4 | 90 | 2.9 | 0.0 | 3.6 | 0.2 | 8.0 |
| Middle Quintile | 0.1 | 29.1 | -0.5 | 20.1 | 290 | 3.3 | 0.2 | 10.0 | 0.4 | 12.9 |
| Fourth Quintile | * | 39.7 | -0.5 | 31.0 | 540 | 2.7 | 0.2 | 18.5 | 0.4 | 16.2 |
| Top Quintile | 0.0 | 47.0 | -0.3 | 41.2 | 860 | 1.0 | -0.4 | 67.1 | 0.2 | 23.0 |
| All | 0.1 | 23.5 | -0.4 | 100.0 | 290 | 1.6 | 0.0 | 100.0 | 0.3 | 18.2 |
| ddendum | | | | | | | | | | |
| 80-90 | 0.0 | 48.3 | -0.5 | 21.1 | 860 | 2.3 | 0.1 | 14.9 | 0.4 | 18.8 |
| 90-95 | 0.0 | 49.5 | -0.4 | 11.2 | 940 | 1.6 | 0.0 | 11.0 | 0.3 | 20.1 |
| 95-99 | 0.0 | 43.2 | -0.2 | 7.3 | 800 | 0.7 | -0.1 | 15.8 | 0.2 | 22.2 |
| Top 1 Percent | 0.0 | 36.1 | 0.0 | 1.7 | 750 | 0.1 | -0.4 | 25.4 | 0.0 | 29.3 |
| Top 0.1 Percent | 0.0 | 35.2 | 0.0 | 0.2 | 650 | 0.0 | -0.2 | 12.2 | 0.0 | 30.3 |

Baseline Distribution of Income and Federal Taxes by Expanded Cash Income Percentile, 2020 ¹

| Expanded Cash Income | Tax U | Inits | Pre-Tax In | Pre-Tax Income | | ax Burden | After-Tax In | come ⁵ | Average Federal Tax |
|---------------------------|-----------------------|---------------------|-------------------|---------------------|-------------------|------------------|-------------------|---------------------|------------------------|
| Percentile ^{2,3} | Number (thousands) | Percent of Total | Average (dollars) | Percent of Total | Average (dollars) | Percent of Total | Average (dollars) | Percent of Total | Rate 6 |
| Lowest Quintile | 45,770 | 26.0 | 14,860 | 3.8 | 480 | 0.7 | 14,390 | 4.4 | 3.2 |
| Second Quintile | 38,950 | 22.2 | 38,480 | 8.3 | 2,990 | 3.6 | 35,490 | 9.3 | 7.8 |
| Middle Quintile | 35,630 | 20.3 | 71,370 | 14.1 | 8,910 | 9.8 | 62,460 | 15.0 | 12.5 |
| Fourth Quintile | 29,510 | 16.8 | 126,900 | 20.7 | 20,060 | 18.3 | 106,840 | 21.2 | 15.8 |
| Top Quintile | 24,750 | 14.1 | 388,630 | 53.2 | 88,450 | 67.5 | 300,180 | 50.0 | 22.8 |
| All | 175,860 | 100.0 | 102,890 | 100.0 | 18,450 | 100.0 | 84,440 | 100.0 | 17.9 |
| Addendum | | | | | | | | | |
| 80-90 | 12,740 | 7.2 | 204,960 | 14.4 | 37,640 | 14.8 | 167,330 | 14.4 | 18.4 |
| 90-95 | 6,110 | 3.5 | 294,940 | 10.0 | 58,390 | 11.0 | 236,550 | 9.7 | 19.8 |
| 95-99 | 4,740 | 2.7 | 496,640 | 13.0 | 109,280 | 16.0 | 387,360 | 12.4 | 22.0 |
| Top 1 Percent | 1,160 | 0.7 | 2,460,620 | 15.8 | 720,540 | 25.7 | 1,740,080 | 13.6 | 29.3 |
| Top 0.1 Percent | 120 | 0.1 | 11,211,020 | 7.3 | 3,398,450 | 12.4 | 7,812,570 | 6.2 | 30.3 |

Source: Urban-Brookings Tax Policy Center Microsimulation Model (version 0319-1h) with health module based on coverage from Health Insurance Policy Simulation Model.

Number of AMT Taxpayers (millions). Baseline: 0.2

Proposal: 0.2

(1) Calendar year. Baseline is the law in place for 2020 as of 11/19/2019. Proposal would include the portion of premiums in excess of \$7,150 for single coverage and \$18,500 for family coverage in taxable income and earnings for income and payroll tax purposes in 2020.

For more information on TPC's baseline definitions, see

 $\underline{\text{http://www.taxpolicycenter.org/taxtopics/Baseline-Definitions.cfm}}$

(2) Includes both filing and non-filing units but excludes those that are dependents of other tax units. Tax units with negative adjusted gross income are excluded from their respective income class but are included in the totals. For a description of expanded cash income, see

- (3) The income percentile classes used in this table are based on the income distribution for the entire population and contain an equal number of people, not tax units. The breaks are (in 2019 dollars): 20% \$25,800; 40% \$51,500; 60% \$92,700; 80% \$167,600; 90% \$246,000; 95% \$349,300; 99% \$831,200; 99.9% \$3,722,500.
- (4) Includes tax units with a change in federal tax burden of \$10 or more in absolute value.
- (5) After-tax income is expanded cash income less: individual income tax net of refundable credits; corporate income tax; payroll taxes (Social Security and Medicare); estate tax; and excise taxes.
- (6) Average federal tax (includes individual and corporate income tax, payroll taxes for Social Security and Medicare, the estate tax, and excise taxes) as a percentage of average expanded cash income.

^{*} Non-zero value rounded to zero; ** Insufficient data

Table T19-0140 Limit Income and Payroll Tax Exclusion for Employer-Sponsored Health Insurance above 50th Percentile of Premiums Baseline: Current Law Distribution of Federal Tax Change by Expanded Cash Income Percentile Adjusted for Family Size, 2020 1 Detail Table

| Expanded Cash Income | Percent of T | ax Units 4 | Percent Change in After-Tax | Share of Total | Average Fede | ral Tax Change | Share of Fed | eral Taxes | Average Fede | eral Tax Rate 6 |
|---------------------------|--------------|----------------------|-------------------------------------|-----------------------|--------------|----------------|----------------------|-----------------------|----------------------|-----------------------|
| Percentile ^{2,3} | With Tax Cut | With Tax Increase | In After-Tax Income ⁵ | Federal Tax Change | Dollars | Percent | Change (% Points) | Under the Proposal | Change (% Points) | Under the Proposal |
| Lowest Quintile | 0.2 | 2.3 | 0.0 | 0.3 | * | -5.5 | 0.0 | -0.1 | 0.0 | -0.5 |
| Second Quintile | 0.2 | 11.1 | -0.2 | 5.1 | 70 | 3.2 | 0.0 | 2.6 | 0.2 | 6.7 |
| Middle Quintile | * | 25.8 | -0.5 | 17.8 | 260 | 3.5 | 0.2 | 8.2 | 0.4 | 11.9 |
| Fourth Quintile | * | 38.9 | -0.5 | 31.9 | 500 | 2.9 | 0.2 | 17.7 | 0.5 | 15.9 |
| Top Quintile | 0.0 | 45.3 | -0.3 | 44.8 | 740 | 1.0 | -0.4 | 71.4 | 0.2 | 22.7 |
| All | 0.1 | 23.5 | -0.4 | 100.0 | 290 | 1.6 | 0.0 | 100.0 | 0.3 | 18.2 |
| ddendum | | | | | | | | | | |
| 80-90 | 0.0 | 45.7 | -0.5 | 22.2 | 720 | 2.3 | 0.1 | 15.9 | 0.4 | 18.6 |
| 90-95 | 0.0 | 47.7 | -0.4 | 12.2 | 810 | 1.6 | 0.0 | 12.0 | 0.3 | 20.0 |
| 95-99 | 0.0 | 43.5 | -0.2 | 8.4 | 720 | 0.8 | -0.1 | 17.2 | 0.2 | 21.9 |
| Top 1 Percent | 0.0 | 35.7 | -0.1 | 2.0 | 740 | 0.1 | -0.4 | 26.3 | 0.0 | 29.0 |
| Top 0.1 Percent | 0.0 | 32.9 | 0.0 | 0.2 | 580 | 0.0 | -0.2 | 12.8 | 0.0 | 30.3 |

Baseline Distribution of Income and Federal Taxes by Expanded Cash Income Percentile Adjusted for Family Size, 2020 ¹

| Expanded Cash Income | Tax U | Inits | Pre-Tax In | come | Federal Ta | x Burden | After-Tax In | come ⁵ | Average |
|---------------------------|-----------------------|---------------------|-------------------|---------------------|-------------------|------------------|-------------------|---------------------|----------------------------------|
| Percentile ^{2,3} | Number (thousands) | Percent of Total | Average (dollars) | Percent of Total | Average (dollars) | Percent of Total | Average (dollars) | Percent of Total | Federal Tax Rate ⁶ |
| Lowest Quintile | 37,670 | 21.4 | 13,950 | 2.9 | -70 | -0.1 | 14,020 | 3.6 | -0.5 |
| Second Quintile | 36,660 | 20.8 | 34,270 | 6.9 | 2,220 | 2.5 | 32,050 | 7.9 | 6.5 |
| Middle Quintile | 35,930 | 20.4 | 63,110 | 12.5 | 7,270 | 8.0 | 55,850 | 13.5 | 11.5 |
| Fourth Quintile | 33,190 | 18.9 | 110,860 | 20.3 | 17,120 | 17.5 | 93,740 | 21.0 | 15.4 |
| Top Quintile | 31,160 | 17.7 | 332,370 | 57.2 | 74,740 | 71.8 | 257,630 | 54.1 | 22.5 |
| All | 175,860 | 100.0 | 102,890 | 100.0 | 18,450 | 100.0 | 84,440 | 100.0 | 17.9 |
| Addendum | | | | | | | | | |
| 80-90 | 15,990 | 9.1 | 175,580 | 15.5 | 32,000 | 15.8 | 143,580 | 15.5 | 18.2 |
| 90-95 | 7,750 | 4.4 | 254,920 | 10.9 | 50,230 | 12.0 | 204,690 | 10.7 | 19.7 |
| 95-99 | 6,020 | 3.4 | 429,190 | 14.3 | 93,220 | 17.3 | 335,980 | 13.6 | 21.7 |
| Top 1 Percent | 1,400 | 0.8 | 2,130,900 | 16.5 | 617,720 | 26.7 | 1,513,180 | 14.3 | 29.0 |
| Top 0.1 Percent | 140 | 0.1 | 9,772,120 | 7.7 | 2,963,420 | 13.0 | 6,808,700 | 6.5 | 30.3 |

Source: Urban-Brookings Tax Policy Center Microsimulation Model (version 0319-1h) with health module based on coverage from Health Insurance Policy Simulation Model.

Number of AMT Taxpayers (millions). Baseline: 0.2

Proposal: 0.2

(1) Calendar year. Baseline is the law in place for 2020 as of 11/19/2019. Proposal would include the portion of premiums in excess of \$7,150 for single coverage and \$18,500 for family coverage in taxable income and earnings for income and payroll tax purposes in 2020.

For more information on TPC's baseline definitions, see

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(2) Includes both filling and non-filling units but excludes those that are dependents of other tax units. Tax units with negative adjusted gross income are excluded from their respective income class but are included in the totals. For a description of expanded cash income, see

- (3) The income percentile classes used in this table are based on the income distribution for the entire population and contain an equal number of people, not tax units. The incomes used are adjusted for family size by dividing by the square root of the number of people in the tax unit. The resulting percentile breaks are (in 2019 dollars): 20% \$18,000; 40% \$35,100; 60% \$60,700; 80% \$102,500; 90% \$148,900; 95% \$209,300; 99% \$480,300; 99.9% \$2,160,200.
- (4) Includes tax units with a change in federal tax burden of \$10 or more in absolute value.
- (5) After-tax income is expanded cash income less: individual income tax net of refundable credits; corporate income tax; payroll taxes (Social Security and Medicare); estate tax; and excise taxes.
- (6) Average federal tax (includes individual and corporate income tax, payroll taxes for Social Security and Medicare, the estate tax, and excise taxes) as a percentage of average expanded cash income.

^{*} Non-zero value rounded to zero; ** Insufficient data

Table T19-0140 Limit Income and Payroll Tax Exclusion for Employer-Sponsored Health Insurance above 50th Percentile of Premiums Baseline: Current Law

Distribution of Federal Tax Change by Expanded Cash Income Percentile Adjusted for Family Size, 2020 ¹ Detail Table - Single Tax Units

| Expanded Cash Income | Percent of T | ax Units 4 | Percent Change | Share of Total | Average Feder | ral Tax Change | Share of Fed | leral Taxes | Average Fede | ral Tax Rate ⁶ |
|---------------------------|--------------|----------------------|-------------------------------------|-----------------------|---------------|----------------|----------------------|-----------------------|----------------------|---------------------------|
| Percentile ^{2,3} | With Tax Cut | With Tax Increase | in After-Tax Income ⁵ | Federal Tax Change | Dollars | Percent | Change (% Points) | Under the Proposal | Change (% Points) | Under the Proposal |
| Lowest Quintile | 0.3 | 3.4 | -0.1 | 1.1 | 10 | 1.1 | 0.0 | 1.6 | 0.1 | 5.0 |
| Second Quintile | 0.2 | 12.5 | -0.3 | 9.4 | 60 | 2.6 | 0.1 | 6.1 | 0.2 | 9.0 |
| Middle Quintile | * | 27.0 | -0.4 | 24.3 | 170 | 2.8 | 0.2 | 14.4 | 0.4 | 13.1 |
| Fourth Quintile | 0.0 | 40.1 | -0.5 | 35.8 | 350 | 2.6 | 0.2 | 22.9 | 0.4 | 17.0 |
| Top Quintile | 0.0 | 44.4 | -0.3 | 29.3 | 420 | 0.9 | -0.4 | 54.8 | 0.2 | 22.9 |
| All | 0.1 | 20.9 | -0.3 | 100.0 | 150 | 1.7 | 0.0 | 100.0 | 0.3 | 17.1 |
| ddendum | | | | | | | | | | |
| 80-90 | 0.0 | 44.1 | -0.4 | 16.3 | 400 | 1.7 | 0.0 | 16.0 | 0.3 | 19.3 |
| 90-95 | 0.0 | 47.0 | -0.3 | 7.3 | 440 | 1.2 | 0.0 | 9.7 | 0.3 | 20.2 |
| 95-99 | 0.0 | 43.8 | -0.2 | 4.8 | 430 | 0.7 | -0.1 | 12.1 | 0.2 | 22.4 |
| Top 1 Percent | 0.0 | 32.0 | 0.0 | 0.9 | 390 | 0.1 | -0.3 | 17.1 | 0.0 | 31.2 |
| Top 0.1 Percent | 0.0 | 33.6 | 0.0 | 0.1 | 340 | 0.0 | -0.1 | 8.8 | 0.0 | 32.7 |

Baseline Distribution of Income and Federal Taxes by Expanded Cash Income Percentile Adjusted for Family Size, 2020 ¹

| Expanded Cash Income | Tax U | Inits | Pre-Tax In | come | Federal Ta | ax Burden | After-Tax In | come ⁵ | Average |
|---------------------------|--------------------|---------------------|-------------------|---------------------|-------------------|------------------|-------------------|---------------------|----------------------------------|
| Percentile ^{2,3} | Number (thousands) | Percent of Total | Average (dollars) | Percent of Total | Average (dollars) | Percent of Total | Average (dollars) | Percent of Total | Federal Tax Rate ⁶ |
| Lowest Quintile | 22,900 | 27.2 | 10,940 | 5.4 | 540 | 1.6 | 10,400 | 6.2 | 4.9 |
| Second Quintile | 20,190 | 23.9 | 26,790 | 11.6 | 2,350 | 6.1 | 24,440 | 12.8 | 8.8 |
| Middle Quintile | 18,100 | 21.5 | 48,220 | 18.8 | 6,160 | 14.2 | 42,060 | 19.7 | 12.8 |
| Fourth Quintile | 13,350 | 15.8 | 80,340 | 23.1 | 13,280 | 22.7 | 67,060 | 23.2 | 16.5 |
| Top Quintile | 9,110 | 10.8 | 208,930 | 40.9 | 47,450 | 55.2 | 161,480 | 38.0 | 22.7 |
| All | 84,330 | 100.0 | 55,150 | 100.0 | 9,280 | 100.0 | 45,870 | 100.0 | 16.8 |
| Addendum | | | | | | | | | |
| 80-90 | 5,250 | 6.2 | 125,250 | 14.1 | 23,790 | 16.0 | 101,450 | 13.8 | 19.0 |
| 90-95 | 2,130 | 2.5 | 179,400 | 8.2 | 35,840 | 9.8 | 143,560 | 7.9 | 20.0 |
| 95-99 | 1,440 | 1.7 | 297,080 | 9.2 | 66,210 | 12.2 | 230,880 | 8.6 | 22.3 |
| Top 1 Percent | 290 | 0.3 | 1,518,130 | 9.4 | 472,860 | 17.3 | 1,045,280 | 7.8 | 31.2 |
| Top 0.1 Percent | 30 | 0.0 | 6,595,650 | 4.6 | 2,157,130 | 8.9 | 4,438,520 | 3.7 | 32.7 |

Source: Urban-Brookings Tax Policy Center Microsimulation Model (version 0319-1h) with health module based on coverage from Health Insurance Policy Simulation Model.

(1) Calendar year. Baseline is the law in place for 2020 as of 11/19/2019. Proposal would include the portion of premiums in excess of \$7,150 for single coverage and \$18,500 for family coverage in taxable income and earnings for income and payroll tax purposes in 2020.

For more information on TPC's baseline definitions, see

http://www.taxpolicycenter.org/taxtopics/Baseline-Definitions.cfm

(2) Includes both filling and non-filling units but excludes those that are dependents of other tax units. Tax units with negative adjusted gross income are excluded from their respective income class but are included in the totals. For a description of expanded cash income, see

http://www.taxpolicycenter.org/TaxModel/income.cfm

(3) The income percentile classes used in this table are based on the income distribution for the entire population and contain an equal number of people, not tax units. The incomes used are adjusted for family size by dividing by the square root of the number of people in the tax unit. The resulting percentile breaks are (in 2019 dollars): 20% \$18,000; 40% \$35,100; 60% \$60,700; 80% \$102,500; 90% \$148,900; 95% \$209,300; 99% \$480,300; 99.9% \$2,160,200.

- (4) Includes tax units with a change in federal tax burden of \$10 or more in absolute value.
- (5) After-tax income is expanded cash income less: individual income tax net of refundable credits; corporate income tax; payroll taxes (Social Security and Medicare); estate tax; and excise taxes.
- (6) Average federal tax (includes individual and corporate income tax, payroll taxes for Social Security and Medicare, the estate tax, and excise taxes) as a percentage of average expanded cash income.

^{*} Non-zero value rounded to zero; ** Insufficient data

Table T19-0140

Limit Income and Payroll Tax Exclusion for Employer-Sponsored Health Insurance above 50th Percentile of Premiums Baseline: Current Law

Distribution of Federal Tax Change by Expanded Cash Income Percentile Adjusted for Family Size, 2020 ¹
Detail Table - Married Tax Units Filing Jointly

| Expanded Cash Income | Percent of T | ax Units 4 | Percent Change | Share of Total | Average Fede | ral Tax Change | Share of Fed | eral Taxes | Average Fede | ral Tax Rate ⁶ |
|---------------------------|--------------|----------------------|-------------------------------------|-----------------------|--------------|----------------|----------------------|-----------------------|----------------------|---------------------------|
| Percentile ^{2,3} | With Tax Cut | With Tax Increase | in After-Tax Income ⁵ | Federal Tax Change | Dollars | Percent | Change (% Points) | Under the Proposal | Change (% Points) | Under the Proposal |
| Lowest Quintile | 0.1 | 0.7 | 0.0 | 0.0 | * | -2.8 | 0.0 | 0.0 | 0.0 | -0.4 |
| Second Quintile | 0.1 | 6.6 | -0.1 | 1.5 | 60 | 2.4 | 0.0 | 0.9 | 0.1 | 5.5 |
| Middle Quintile | 0.1 | 21.7 | -0.4 | 10.5 | 290 | 3.3 | 0.1 | 4.7 | 0.3 | 10.9 |
| Fourth Quintile | * | 38.0 | -0.5 | 30.1 | 590 | 2.9 | 0.2 | 15.0 | 0.4 | 15.3 |
| Top Quintile | 0.0 | 46.5 | -0.3 | 57.6 | 910 | 1.1 | -0.3 | 79.1 | 0.2 | 22.6 |
| All | * | 29.2 | -0.3 | 100.0 | 500 | 1.4 | 0.0 | 100.0 | 0.3 | 19.4 |
| ddendum | | | | | | | | | | |
| 80-90 | 0.0 | 47.2 | -0.5 | 27.3 | 900 | 2.5 | 0.2 | 16.2 | 0.4 | 18.4 |
| 90-95 | 0.0 | 49.3 | -0.4 | 16.4 | 1,000 | 1.8 | 0.0 | 13.3 | 0.4 | 20.0 |
| 95-99 | 0.0 | 43.8 | -0.2 | 11.2 | 830 | 0.8 | -0.1 | 20.0 | 0.2 | 21.7 |
| Top 1 Percent | 0.0 | 37.3 | -0.1 | 2.8 | 850 | 0.1 | -0.4 | 29.6 | 0.0 | 28.6 |
| Top 0.1 Percent | 0.0 | 33.8 | 0.0 | 0.2 | 680 | 0.0 | -0.2 | 13.6 | 0.0 | 30.0 |

Baseline Distribution of Income and Federal Taxes by Expanded Cash Income Percentile Adjusted for Family Size, 2020 ¹

| Expanded Cash Income | Tax U | Inits | Pre-Tax In | Pre-Tax Income | | x Burden | After-Tax In | come ⁵ | Average |
|---------------------------|-----------------------|---------------------|-------------------|---------------------|-------------------|------------------|-------------------|---------------------|----------------------------------|
| Percentile ^{2,3} | Number (thousands) | Percent of Total | Average (dollars) | Percent of Total | Average (dollars) | Percent of Total | Average (dollars) | Percent of Total | Federal Tax Rate ⁶ |
| Lowest Quintile | 7,310 | 11.3 | 18,100 | 1.1 | -70 | 0.0 | 18,170 | 1.4 | -0.4 |
| Second Quintile | 8,520 | 13.2 | 45,000 | 3.3 | 2,410 | 0.9 | 42,590 | 3.9 | 5.4 |
| Middle Quintile | 11,850 | 18.3 | 82,730 | 8.4 | 8,700 | 4.6 | 74,030 | 9.3 | 10.5 |
| Fourth Quintile | 16,300 | 25.2 | 136,380 | 19.1 | 20,210 | 14.8 | 116,170 | 20.1 | 14.8 |
| Top Quintile | 20,360 | 31.4 | 388,320 | 68.0 | 86,750 | 79.4 | 301,570 | 65.3 | 22.3 |
| All | 64,790 | 100.0 | 179,430 | 100.0 | 34,320 | 100.0 | 145,110 | 100.0 | 19.1 |
| Addendum | | | | | | | | | |
| 80-90 | 9,730 | 15.0 | 204,260 | 17.1 | 36,600 | 16.0 | 167,670 | 17.4 | 17.9 |
| 90-95 | 5,230 | 8.1 | 288,240 | 13.0 | 56,500 | 13.3 | 231,740 | 12.9 | 19.6 |
| 95-99 | 4,360 | 6.7 | 476,640 | 17.9 | 102,690 | 20.1 | 373,950 | 17.3 | 21.5 |
| Top 1 Percent | 1,050 | 1.6 | 2,231,270 | 20.1 | 637,640 | 30.0 | 1,593,630 | 17.7 | 28.6 |
| Top 0.1 Percent | 100 | 0.2 | 10,376,670 | 8.8 | 3,112,400 | 13.8 | 7,264,270 | 7.6 | 30.0 |

Source: Urban-Brookings Tax Policy Center Microsimulation Model (version 0319-1h) with health module based on coverage from Health Insurance Policy Simulation Model.

(1) Calendar year. Baseline is the law in place for 2020 as of 11/19/2019. Proposal would include the portion of premiums in excess of \$7,150 for single coverage and \$18,500 for family coverage in taxable income and earnings for income and payroll tax purposes in 2020.

For more information on TPC's baseline definitions, see

http://www.taxpolicycenter.org/taxtopics/Baseline-Definitions.cfm

(2) Includes both filing and non-filing units but excludes those that are dependents of other tax units. Tax units with negative adjusted gross income are excluded from their respective income class but are included in the totals. For a description of expanded cash income, see

http://www.taxpolicycenter.org/TaxModel/income.cfm

(3) The income percentile classes used in this table are based on the income distribution for the entire population and contain an equal number of people, not tax units. The incomes used are adjusted for family size by dividing by the square root of the number of people in the tax unit. The resulting percentile breaks are (in 2019 dollars): 20% \$18,000; 40% \$35,100; 60% \$60,700; 80% \$102,500; 90% \$148,900; 95% \$209,300; 99% \$480,300; 99.9% \$2,160,200.

- (4) Includes tax units with a change in federal tax burden of \$10 or more in absolute value.
- (5) After-tax income is expanded cash income less: individual income tax net of refundable credits; corporate income tax; payroll taxes (Social Security and Medicare); estate tax; and excise taxes.
- (6) Average federal tax (includes individual and corporate income tax, payroll taxes for Social Security and Medicare, the estate tax, and excise taxes) as a percentage of average expanded cash income.

^{*} Non-zero value rounded to zero; ** Insufficient data

Table T19-0140

Limit Income and Payroll Tax Exclusion for Employer-Sponsored Health Insurance above 50th Percentile of Premiums Baseline: Current Law

Distribution of Federal Tax Change by Expanded Cash Income Percentile Adjusted for Family Size, 2020 ¹ Detail Table - Head of Household Tax Units

| Expanded Cash Income | Percent of T | ax Units 4 | Percent Change in After-Tax | Share of Total | Average Feder | ral Tax Change | Share of Fed | eral Taxes | Average Fede | eral Tax Rate 6 |
|---------------------------|--------------|----------------------|-------------------------------------|-----------------------|---------------|----------------|----------------------|-----------------------|----------------------|-----------------------|
| Percentile ^{2,3} | With Tax Cut | With Tax Increase | In After-Tax Income ⁵ | Federal Tax Change | Dollars | Percent | Change (% Points) | Under the Proposal | Change (% Points) | Under the Proposal |
| Lowest Quintile | 0.3 | 0.4 | 0.0 | 0.0 | 0 | 0.0 | 0.4 | -9.3 | 0.0 | -11.0 |
| Second Quintile | 0.5 | 12.9 | -0.3 | 14.9 | 120 | 8.2 | 0.3 | 7.2 | 0.3 | 3.7 |
| Middle Quintile | 0.1 | 33.1 | -0.8 | 43.4 | 520 | 6.7 | 0.7 | 25.3 | 0.7 | 11.3 |
| Fourth Quintile | 0.0 | 37.8 | -0.7 | 31.4 | 680 | 3.8 | 0.0 | 31.4 | 0.6 | 16.2 |
| Top Quintile | 0.0 | 31.8 | -0.3 | 10.3 | 550 | 0.8 | -1.3 | 45.5 | 0.2 | 22.9 |
| All | 0.3 | 17.3 | -0.5 | 100.0 | 260 | 3.8 | 0.0 | 100.0 | 0.4 | 11.2 |
| ddendum | | | | | | | | | | |
| 80-90 | 0.0 | 36.7 | -0.5 | 8.1 | 670 | 2.1 | -0.2 | 14.4 | 0.4 | 18.7 |
| 90-95 | 0.0 | 22.1 | -0.1 | 1.2 | 270 | 0.6 | -0.3 | 7.7 | 0.1 | 20.4 |
| 95-99 | 0.0 | 25.3 | -0.1 | 0.8 | 410 | 0.4 | -0.2 | 6.6 | 0.1 | 23.9 |
| Top 1 Percent | 0.0 | 19.8 | 0.0 | 0.2 | 500 | 0.1 | -0.6 | 16.7 | 0.0 | 30.0 |
| Top 0.1 Percent | 0.0 | 16.6 | 0.0 | 0.0 | 430 | 0.0 | -0.4 | 11.1 | 0.0 | 30.2 |

Baseline Distribution of Income and Federal Taxes by Expanded Cash Income Percentile Adjusted for Family Size, 2020 ¹

| Expanded Cash Income | Tax U | Inits | Pre-Tax In | come | Federal Ta | x Burden | After-Tax In | come ⁵ | Average |
|---------------------------|--------------------|---------------------|-------------------|---------------------|-------------------|------------------|-------------------|---------------------|----------------------------------|
| Percentile ^{2,3} | Number (thousands) | Percent of Total | Average (dollars) | Percent of Total | Average (dollars) | Percent of Total | Average (dollars) | Percent of Total | Federal Tax Rate ⁶ |
| Lowest Quintile | 7,060 | 30.3 | 19,490 | 9.5 | -2,140 | -9.7 | 21,630 | 11.8 | -11.0 |
| Second Quintile | 7,310 | 31.4 | 42,700 | 21.5 | 1,480 | 6.9 | 41,230 | 23.3 | 3.5 |
| Middle Quintile | 5,030 | 21.6 | 72,250 | 25.0 | 7,660 | 24.6 | 64,600 | 25.1 | 10.6 |
| Fourth Quintile | 2,750 | 11.8 | 114,730 | 21.8 | 17,850 | 31.4 | 96,880 | 20.6 | 15.6 |
| Top Quintile | 1,120 | 4.8 | 287,300 | 22.2 | 65,360 | 46.8 | 221,940 | 19.2 | 22.8 |
| All | 23,320 | 100.0 | 62,280 | 100.0 | 6,720 | 100.0 | 55,560 | 100.0 | 10.8 |
| Addendum | | | | | | | | | |
| 80-90 | 720 | 3.1 | 173,510 | 8.6 | 31,810 | 14.7 | 141,700 | 7.9 | 18.3 |
| 90-95 | 260 | 1.1 | 237,260 | 4.2 | 48,100 | 8.0 | 189,160 | 3.8 | 20.3 |
| 95-99 | 110 | 0.5 | 401,240 | 3.1 | 95,660 | 6.8 | 305,580 | 2.6 | 23.8 |
| Top 1 Percent | 30 | 0.1 | 3,248,460 | 6.2 | 974,890 | 17.3 | 2,273,560 | 4.9 | 30.0 |
| Top 0.1 Percent | * | 0.0 | 20,795,300 | 4.1 | 6,271,760 | 11.6 | 14,523,530 | 3.2 | 30.2 |

Source: Urban-Brookings Tax Policy Center Microsimulation Model (version 0319-1h) with health module based on coverage from Health Insurance Policy Simulation Model.

(1) Calendar year. Baseline is the law in place for 2020 as of 11/19/2019. Proposal would include the portion of premiums in excess of \$7,150 for single coverage and \$18,500 for family coverage in taxable income and earnings for income and payroll tax purposes in 2020.

For more information on TPC's baseline definitions, see

http://www.taxpolicycenter.org/taxtopics/Baseline-Definitions.cfm

(2) Includes both filing and non-filing units but excludes those that are dependents of other tax units. Tax units with negative adjusted gross income are excluded from their respective income class but are included in the totals. For a description of expanded cash income, see

http://www.taxpolicycenter.org/TaxModel/income.cfm

(3) The income percentile classes used in this table are based on the income distribution for the entire population and contain an equal number of people, not tax units. The incomes used are adjusted for family size by dividing by the square root of the number of people in the tax unit. The resulting percentile breaks are (in 2019 dollars): 20% \$18,000; 40% \$35,100; 60% \$60,700; 80% \$102,500; 90% \$148,900; 95% \$209,300; 99% \$480,300; 99.9% \$2,160,200.

- (4) Includes tax units with a change in federal tax burden of \$10 or more in absolute value.
- (5) After-tax income is expanded cash income less: individual income tax net of refundable credits; corporate income tax; payroll taxes (Social Security and Medicare); estate tax; and excise taxes.
- (6) Average federal tax (includes individual and corporate income tax, payroll taxes for Social Security and Medicare, the estate tax, and excise taxes) as a percentage of average expanded cash income.

^{*} Non-zero value rounded to zero; ** Insufficient data

Table T19-0140

Limit Income and Payroll Tax Exclusion for Employer-Sponsored Health Insurance above 50th Percentile of Premiums Baseline: Current Law

Distribution of Federal Tax Change by Expanded Cash Income Percentile Adjusted for Family Size, 2020 ¹ Detail Table - Tax Units with Children

| Expanded Cash Income | Percent of T | ax Units 4 | Percent Change | Share of Total | Average Fede | ral Tax Change | Share of Fed | eral Taxes | Average Fede | ral Tax Rate ⁶ |
|---------------------------|--------------|----------------------|-------------------------------------|-----------------------|--------------|----------------|----------------------|-----------------------|----------------------|---------------------------|
| Percentile ^{2,3} | With Tax Cut | With Tax Increase | in After-Tax Income ⁵ | Federal Tax Change | Dollars | Percent | Change (% Points) | Under the Proposal | Change (% Points) | Under the Proposal |
| Lowest Quintile | 0.7 | 0.4 | 0.0 | -0.2 | * | 0.2 | 0.0 | -1.8 | 0.0 | -10.1 |
| Second Quintile | 0.7 | 11.8 | -0.3 | 5.2 | 110 | 5.8 | 0.1 | 1.7 | 0.2 | 4.4 |
| Middle Quintile | 0.1 | 33.0 | -0.7 | 22.3 | 510 | 5.1 | 0.3 | 8.2 | 0.6 | 12.2 |
| Fourth Quintile | 0.0 | 45.8 | -0.7 | 34.0 | 820 | 3.4 | 0.3 | 18.6 | 0.6 | 16.7 |
| Top Quintile | 0.0 | 50.6 | -0.3 | 38.5 | 1,000 | 1.0 | -0.6 | 73.1 | 0.2 | 23.6 |
| All | 0.3 | 26.9 | -0.4 | 100.0 | 460 | 1.8 | 0.0 | 100.0 | 0.3 | 18.4 |
| ddendum | | | | | | | | | | |
| 80-90 | 0.0 | 52.7 | -0.5 | 20.1 | 1,020 | 2.4 | 0.1 | 15.7 | 0.4 | 19.2 |
| 90-95 | 0.0 | 51.4 | -0.4 | 9.8 | 1,020 | 1.5 | 0.0 | 12.0 | 0.3 | 20.7 |
| 95-99 | 0.0 | 46.5 | -0.2 | 6.9 | 910 | 0.7 | -0.2 | 17.5 | 0.2 | 23.2 |
| Top 1 Percent | 0.0 | 40.7 | -0.1 | 1.8 | 920 | 0.1 | -0.5 | 28.0 | 0.0 | 29.6 |
| Top 0.1 Percent | 0.0 | 43.2 | 0.0 | 0.2 | 910 | 0.0 | -0.2 | 12.9 | 0.0 | 30.1 |

Baseline Distribution of Income and Federal Taxes by Expanded Cash Income Percentile Adjusted for Family Size, 2020 ¹

| Expanded Cash Income Percentile ^{2,3} | Tax Units | | Pre-Tax Income | | Federal Ta | x Burden | After-Tax Income 5 | | Average |
|---|--------------------|---------------------|-------------------|---------------------|-------------------|------------------|--------------------|---------------------|------------|
| | Number (thousands) | Percent of Total | Average (dollars) | Percent of Total | Average (dollars) | Percent of Total | Average (dollars) | Percent of Total | Federal Ta |
| Lowest Quintile | 11,450 | 21.6 | 20,410 | 3.2 | -2,060 | -1.8 | 22,470 | 4.3 | -10.1 |
| Second Quintile | 11,330 | 21.3 | 46,350 | 7.1 | 1,940 | 1.7 | 44,410 | 8.3 | 4.2 |
| Middle Quintile | 10,620 | 20.0 | 85,960 | 12.4 | 9,940 | 7.9 | 76,030 | 13.4 | 11.6 |
| Fourth Quintile | 10,070 | 19.0 | 149,710 | 20.5 | 24,130 | 18.3 | 125,580 | 21.0 | 16.1 |
| Top Quintile | 9,400 | 17.7 | 445,980 | 56.9 | 104,440 | 73.8 | 341,540 | 53.2 | 23.4 |
| All | 53,100 | 100.0 | 138,670 | 100.0 | 25,050 | 100.0 | 113,620 | 100.0 | 18.1 |
| Addendum | | | | | | | | | |
| 80-90 | 4,760 | 9.0 | 231,740 | 15.0 | 43,540 | 15.6 | 188,200 | 14.9 | 18.8 |
| 90-95 | 2,340 | 4.4 | 333,450 | 10.6 | 68,120 | 12.0 | 265,330 | 10.3 | 20.4 |
| 95-99 | 1,820 | 3.4 | 562,850 | 13.9 | 129,550 | 17.7 | 433,300 | 13.1 | 23.0 |
| Top 1 Percent | 470 | 0.9 | 2,720,960 | 17.4 | 804,060 | 28.4 | 1,916,890 | 15.0 | 29.6 |
| Top 0.1 Percent | 50 | 0.1 | 12,618,900 | 7.9 | 3,803,050 | 13.1 | 8,815,850 | 6.7 | 30.1 |

Source: Urban-Brookings Tax Policy Center Microsimulation Model (version 0319-1h) with health module based on coverage from Health Insurance Policy Simulation Model.

Note: Tax units with children are those claiming an exemption for children at home or away from home or with children qualifying for the Child Tax Credit or EITC.

(1) Calendar year. Baseline is the law in place for 2020 as of 11/19/2019. Proposal would include the portion of premiums in excess of \$7,150 for single coverage and \$18,500 for family

coverage in taxable income and earnings for income and payroll tax purposes in 2020.

For more information on TPC's baseline definitions, see

 $\underline{\text{http://www.taxpolicycenter.org/taxtopics/Baseline-Definitions.cfm}}$

(2) Includes both filling and non-filling units but excludes those that are dependents of other tax units. Tax units with negative adjusted gross income are excluded from their respective income class but are included in the totals. For a description of expanded cash income, see

- (3) The income percentile classes used in this table are based on the income distribution for the entire population and contain an equal number of people, not tax units. The incomes used are adjusted for family size by dividing by the square root of the number of people in the tax unit. The resulting percentile breaks are (in 2019 dollars): 20% \$18,000; 40% \$35,100; 60% \$60,700; 80% \$102,500; 90% \$148,900; 95% \$209,300; 99% \$480,300; 99.9% \$2,160,200.
- (4) Includes tax units with a change in federal tax burden of \$10 or more in absolute value.
- (5) After-tax income is expanded cash income less: individual income tax net of refundable credits; corporate income tax; payroll taxes (Social Security and Medicare); estate tax; and excise taxes.
- (6) Average federal tax (includes individual and corporate income tax, payroll taxes for Social Security and Medicare, the estate tax, and excise taxes) as a percentage of average expanded cash income.

^{*} Non-zero value rounded to zero; ** Insufficient data

Table T19-0140

Limit Income and Payroll Tax Exclusion for Employer-Sponsored Health Insurance above 50th Percentile of Premiums Baseline: Current Law

Distribution of Federal Tax Change by Expanded Cash Income Percentile Adjusted for Family Size, 2020 ¹ Detail Table - Elderly Tax Units

| Expanded Cash Income Percentile ^{2,3} | Percent of Tax Units 4 | | Percent Change | Share of Total | Average Federal Tax Change | | Share of Federal Taxes | | Average Federal Tax Rate ⁶ | |
|---|------------------------|----------------------|-------------------------------------|-------------------------|----------------------------|---------|------------------------|-----------------------|---------------------------------------|-----------------------|
| | With Tax Cut | With Tax Increase | in After-Tax Income ⁵ | Federal Tax – Change | Dollars | Percent | Change (% Points) | Under the Proposal | Change (% Points) | Under the Proposal |
| Lowest Quintile | 0.0 | 1.2 | 0.0 | 0.5 | * | 2.0 | 0.0 | 0.2 | 0.0 | 1.4 |
| Second Quintile | * | 3.2 | 0.0 | 2.9 | 10 | 1.6 | 0.0 | 1.4 | 0.0 | 2.5 |
| Middle Quintile | 0.1 | 9.9 | -0.1 | 15.1 | 70 | 2.2 | 0.1 | 5.3 | 0.1 | 5.6 |
| Fourth Quintile | 0.0 | 17.1 | -0.2 | 31.8 | 180 | 1.8 | 0.1 | 14.0 | 0.2 | 10.6 |
| Top Quintile | 0.0 | 24.2 | -0.1 | 49.3 | 340 | 0.5 | -0.2 | 78.7 | 0.1 | 21.5 |
| All | * | 10.5 | -0.1 | 100.0 | 110 | 0.8 | 0.0 | 100.0 | 0.1 | 15.1 |
| ddendum | | | | | | | | | | |
| 80-90 | 0.0 | 23.8 | -0.3 | 25.2 | 340 | 1.5 | 0.1 | 13.4 | 0.2 | 15.1 |
| 90-95 | 0.0 | 26.2 | -0.2 | 11.9 | 330 | 0.9 | 0.0 | 10.7 | 0.2 | 17.2 |
| 95-99 | 0.0 | 24.1 | -0.1 | 10.0 | 350 | 0.4 | -0.1 | 17.2 | 0.1 | 20.0 |
| Top 1 Percent | 0.0 | 19.2 | 0.0 | 2.3 | 290 | 0.1 | -0.3 | 37.4 | 0.0 | 28.8 |
| Top 0.1 Percent | 0.0 | 20.8 | 0.0 | 0.3 | 310 | 0.0 | -0.2 | 20.9 | 0.0 | 30.5 |

Baseline Distribution of Income and Federal Taxes by Expanded Cash Income Percentile Adjusted for Family Size, 2020 ¹

| Expanded Cash Income Percentile ^{2,3} | Tax Units | | Pre-Tax Income | | Federal Ta | x Burden | After-Tax Income 5 | | Average |
|---|-----------------------|---------------------|-------------------|---------------------|-------------------|------------------|--------------------|---------------------|------------|
| | Number (thousands) | Percent of Total | Average (dollars) | Percent of Total | Average (dollars) | Percent of Total | Average (dollars) | Percent of Total | Federal Ta |
| Lowest Quintile | 6,910 | 15.8 | 13,260 | 2.2 | 180 | 0.2 | 13,070 | 2.6 | 1.4 |
| Second Quintile | 10,920 | 25.0 | 30,880 | 8.2 | 770 | 1.4 | 30,100 | 9.4 | 2.5 |
| Middle Quintile | 10,120 | 23.2 | 57,160 | 14.1 | 3,150 | 5.2 | 54,010 | 15.6 | 5.5 |
| Fourth Quintile | 8,300 | 19.0 | 99,370 | 20.1 | 10,330 | 13.9 | 89,050 | 21.1 | 10.4 |
| Top Quintile | 6,920 | 15.8 | 329,000 | 55.4 | 70,310 | 78.9 | 258,690 | 51.2 | 21.4 |
| All | 43,670 | 100.0 | 94,150 | 100.0 | 14,120 | 100.0 | 80,030 | 100.0 | 15.0 |
| Addendum | | | | | | | | | |
| 80-90 | 3,490 | 8.0 | 157,420 | 13.3 | 23,470 | 13.3 | 133,960 | 13.4 | 14.9 |
| 90-95 | 1,690 | 3.9 | 227,310 | 9.4 | 38,840 | 10.7 | 188,460 | 9.1 | 17.1 |
| 95-99 | 1,370 | 3.1 | 391,180 | 13.0 | 77,740 | 17.3 | 313,440 | 12.3 | 19.9 |
| Top 1 Percent | 370 | 0.9 | 2,170,760 | 19.6 | 625,110 | 37.7 | 1,545,650 | 16.5 | 28.8 |
| Top 0.1 Percent | 50 | 0.1 | 8,865,100 | 10.4 | 2,703,090 | 21.0 | 6,162,020 | 8.5 | 30.5 |

Source: Urban-Brookings Tax Policy Center Microsimulation Model (version 0319-1h) with health module based on coverage from Health Insurance Policy Simulation Model.

Note: Elderly tax units are those with either head or spouse (if filing jointly) age 65 or older.

(1) Calendar year. Baseline is the law in place for 2020 as of 11/19/2019. Proposal would include the portion of premiums in excess of \$7,150 for single coverage and \$18,500 for family

coverage in taxable income and earnings for income and payroll tax purposes in 2020.

For more information on TPC's baseline definitions, see

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(2) Includes both filing and non-filing units but excludes those that are dependents of other tax units. Tax units with negative adjusted gross income are excluded from their respective income class but are included in the totals. For a description of expanded cash income, see

- (3) The income percentile classes used in this table are based on the income distribution for the entire population and contain an equal number of people, not tax units. The incomes used are adjusted for family size by dividing by the square root of the number of people in the tax unit. The resulting percentile breaks are (in 2019 dollars): 20% \$18,000; 40% \$35,100; 60% \$60,700; 80% \$102,500; 90% \$148,900; 95% \$209,300; 99% \$480,300; 99.9% \$2,160,200.
- (4) Includes tax units with a change in federal tax burden of \$10 or more in absolute value.
- (5) After-tax income is expanded cash income less: individual income tax net of refundable credits; corporate income tax; payroll taxes (Social Security and Medicare); estate tax; and excise taxes.
- (6) Average federal tax (includes individual and corporate income tax, payroll taxes for Social Security and Medicare, the estate tax, and excise taxes) as a percentage of average expanded cash income.

^{*} Non-zero value rounded to zero; ** Insufficient data