

## By William G. Gale and Jeffrey Rohaly

Recent policy discussions have raised the possibility of payroll tax cuts or income tax credits based on payroll tax payments. In 2003, workers and employers each owe 6.2 percent Social Security tax on the first $\$ 87,000$ of a worker's earnings, and a 1.45 percent Medicare tax on all wages. Although the statutory obligation to pay payroll taxes is split between the worker and the employer, most economists believe that workers bear most or all of the economic burden.

About 74 percent of filers owe more payroll taxes (including the employer portion) than individual in-

## tax facts

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come taxes, including 85 percent of those with income below $\$ 40,000$. Among returns with wage earnings, 83 percent have higher payroll taxes than income taxes, including 97 percent of those with AGI below \$40,000 and 90 percent of those with income below $\$ 100,000$. If only half of employer payroll taxes are attributed to workers, 48 percent of filers and 53 percent of wage earners pay more in payroll taxes than income taxes, including 76 percent of wage earners with income below \$40,000 (not shown).

The payroll tax is sharply regressive with respect to current income (that is, the average tax rate falls as income rises), whereas the income tax is progressive. The regressivity of the payroll tax is mitigated to a substantial extent if Social Security and Medicare benefits are included as well (not shown).

| Payroll and Individual Income Taxes: Distribution of Burden by AGI Class, 2003 ${ }^{1}$ |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AGI Class (thousands of 2001 dollars) ${ }^{2}$ | Percent of Total Returns | Percent of Returns With Positive: |  | Average Tax Rate (Percent) ${ }^{5}$ |  | Percent With Payroll Tax Greater Than Income Tax |  |
|  |  | Payroll Tax ${ }^{3}$ | Income Tax ${ }^{4}$ | Payroll Tax | Income Tax | All Filers | Filers With Wage Income |
| Less than 10 | 19.2 | 85.9 | 28.5 | 12.9 | -6.4 | 85.1 | 99.1 |
| 10-20 | 17.6 | 86.6 | 59.4 | 11.9 | -2.9 | 84.8 | 98.0 |
| 20-30 | 13.9 | 88.8 | 75.3 | 12.1 | 3.6 | 85.0 | 96.2 |
| 30-40 | 10.1 | 92.0 | 90.7 | 12.4 | 6.6 | 86.6 | 94.5 |
| 40-50 | 7.7 | 90.8 | 96.9 | 12.2 | 8.5 | 78.5 | 87.1 |
| 50-75 | 13.4 | 91.4 | 98.8 | 11.9 | 9.7 | 68.7 | 75.7 |
| 75-100 | 7.6 | 92.4 | 99.9 | 11.7 | 11.6 | 62.8 | 68.8 |
| 100-200 | 7.4 | 92.1 | 100.0 | 9.8 | 15.3 | 21.3 | 23.7 |
| 200-500 | 1.8 | 92.1 | 100.0 | 6.1 | 22.4 | 0.6 | 0.7 |
| 500-1,000 | 0.3 | 91.8 | 100.0 | 3.5 | 27.3 | 0.3 | 0.4 |
| More than 1,000 | 0.2 | 92.5 | 100.0 | 1.5 | 28.6 | 0.2 | 0.2 |
| All | 100.0 | 89.0 | 73.6 | 9.8 | 13.3 | 73.9 | 83.2 |

Source: Urban-Brookings Tax Policy Center Microsimulation Model.
${ }^{1}$ Calendar year.
${ }^{2}$ Returns with negative AGI are excluded from the lowest income class but are included in the totals.
${ }^{3}$ Includes the employee and employer portion of Social Security (OASDI) and Medicare (HI) taxes and self-employment taxes.
${ }^{4}$ Income tax is net of refundable credits (EITC and child tax credit).
${ }^{5}$ Tax as a percentage of AGI plus the employer share of payroll taxes.

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