#### Table T16-0159

# Tax Benefit of the Exclusion of Employer-Sponsored Health Benefits and Deduction for Self-Employed Health Insurance Premiums

**Baseline: Current Law** 

Distribution of Federal Tax Change by Expanded Cash Income Percentile, 2016<sup>1</sup>

**Detail Table** 

Expanded Cash Income	Percent of Tax Units <sup>4</sup>		Benefit as a	Share of Total	Average	e Benefit	Share of Fede	eral Taxes	Average Federal Tax Rate <sup>6</sup>	
Percentile <sup>2,3</sup>	With Benefit	Without Benefit	Percent of After- Tax Income <sup>5</sup>	Benefit	Dollars	Percent of Federal Taxes	With Provision	Without Provision	With Provision	Without Provision
Lowest Quintile	8.8	91.2	0.1	0.5	20	3.4	0.8	0.8	3.5	3.6
Second Quintile	38.1	61.9	1.3	9.8	430	14.9	3.7	4.0	8.2	9.4
Middle Quintile	64.8	35.2	1.8	19.9	980	11.6	9.6	10.1	13.4	15.0
Fourth Quintile	77.1	22.9	1.6	25.0	1,460	7.8	17.9	18.3	17.3	18.6
Top Quintile	84.9	15.1	1.3	44.8	3,120	3.7	67.9	66.6	25.7	26.7
All	47.8	52.2	1.4	100.0	960	5.6	100.0	100.0	19.8	20.9
Addendum										
80-90	85.1	14.9	1.9	18.9	2,540	7.5	14.1	14.4	20.0	21.5
90-95	85.2	14.8	1.7	11.1	3,120	5.9	10.5	10.5	21.9	23.2
95-99	85.1	14.9	1.4	11.5	4,260	4.2	15.3	15.1	25.2	26.3
Top 1 Percent	80.0	20.0	0.3	3.4	4,920	0.7	27.9	26.6	33.0	33.2
Top 0.1 Percent	76.2	23.8	0.1	0.3	4,810	0.1	13.9	13.2	34.2	34.3
		_0.0	012	0.0	.,010	0.12	2010		5	0.10

## **Baseline Distribution of Income and Federal Taxes** by Expanded Cash Income Percentile, 2016<sup>1</sup>

Expanded Cash Income	Tax Units		Pre-Tax Income		Federal Ta	ıx Burden	After-Tax In	come ⁵	Average
Percentile <sup>2,3</sup>	entile <sup>2,3</sup> Number Percent of (thousands) Total		Average (dollars)	Percent of Total	Average (dollars)	Percent of Total	Average (dollars)	Percent of Total	Federal Tax Rate <sup>6</sup>
Lowest Quintile	48,030	27.7	13,910	4.5	490	0.8	13,420	5.4	3.5
Second Quintile	38,040	21.9	35,050	8.9	2,880	3.7	32,160	10.2	8.2
Middle Quintile	33,680	19.4	63,040	14.1	8,460	9.6	54,580	15.3	13.4
Fourth Quintile	28,580	16.5	107,980	20.5	18,640	17.9	89,340	21.2	17.3
Top Quintile	23,850	13.8	328,790	52.2	84,590	67.9	244,190	48.3	25.7
All	173,400	100.0	86,670	100.0	17,150	100.0	69,510	100.0	19.8
ddendum									
80-90	12,350	7.1	169,640	13.9	33,990	14.1	135,650	13.9	20.0
90-95	5,880	3.4	242,220	9.5	53,100	10.5	189,120	9.2	21.9
95-99	4,480	2.6	403,150	12.0	101,550	15.3	301,600	11.2	25.2
Top 1 Percent	1,140	0.7	2,214,130	16.7	730,990	27.9	1,483,140	14.0	33.0
Top 0.1 Percent	120	0.1	10,399,270	8.0	3,557,180	13.9	6,842,080	6.6	34.2

Source: Urban-Brookings Tax Policy Center Microsimulation Model (version 0516-1).

Number of AMT Taxpayers (millions). Baseline: 4.7 Proposal: 5

\* Non-zero value rounded to zero; \*\* Insufficient data

(1) Calendar year. Table shows the tax benefit under current law of the exclusion from income or employer-sponsored health, dental, and vision insurance premiums; and contributions to Health Savings Accounts, Health Reimbursement Arrangements, and Medical Flexible Spending Accounts. Tax benefits also include the deduction for self-employed health insurance premiums. Assumes that taxable health benefits and premiums could potentially be claimed as itemized deductions subject to the current percent of AGI limitation on medical expenses. For a description of TPC's current law baseline, see

http://www.taxpolicycenter.org/taxtopics/Baseline-Definitions.cfm

(2) Includes both filing and non-filing units but excludes those that are dependents of other tax units. Tax units with negative adjusted gross income are excluded from their respective income class but are included in the totals. For a description of expanded cash income, see

http://www.taxpolicycenter.org/TaxModel/income.cfm

(3) The income percentile classes used in this table are based on the income distribution for the entire population and contain an equal number of people, not tax units. The breaks are (in 2016 dollars): 20% \$24,400; 40% \$47,700; 60% \$82,300; 80% \$142,200; 90% \$206,800; 95% \$291,700; 99% \$693,500; 99.9% \$3,646,300.

(4) Tax units with benefit are tax units with a net benefit of \$10 or more.

### Table T16-0159

# Tax Benefit of the Exclusion of Employer-Sponsored Health Benefits and Deduction for Self-Employed Health Insurance Premiums

**Baseline: Current Law** 

Distribution of Federal Tax Change by Expanded Cash Income Percentile Adjusted for Family Size, 2016<sup>1</sup>

Detail Table

Expanded Cash Income	Percent of Tax Units <sup>4</sup>		Benefit as a Percent of After-	Share of Total	Average Benefit		Share of Fede	eral Taxes	Average Federal Tax Rate <sup>6</sup>	
Percentile <sup>2,3</sup>	With Benefit	Without Benefit	Tax Income <sup>5</sup>	Benefit	Dollars	Percent of Federal Taxes	With Provision	Without Provision	With Provision	Without Provision
Lowest Quintile	6.0	94.0	-0.1	-0.2	-10	-56.3	0.0	0.0	0.1	0.0
Second Quintile	30.9	69.1	1.6	9.7	450	22.8	2.4	2.8	6.4	7.9
Middle Quintile	58.4	41.6	1.6	16.0	780	11.5	7.8	8.2	12.2	13.6
Fourth Quintile	75.1	25.0	1.8	27.8	1,430	9.2	17.0	17.6	16.6	18.1
Top Quintile	81.3	18.7	1.2	46.6	2,520	3.6	72.6	71.3	25.4	26.3
All	47.8	52.2	1.4	100.0	960	5.6	100.0	100.0	19.8	20.9
Addendum										
80-90	80.7	19.3	1.8	19.3	2,030	7.1	15.3	15.5	19.9	21.3
90-95	82.1	17.9	1.6	12.0	2,580	5.7	11.8	11.8	22.0	23.2
95-99	82.5	17.5	1.3	11.8	3,360	3.9	16.8	16.5	24.7	25.7
Top 1 Percent	78.3	21.7	0.3	3.5	4,340	0.7	28.8	27.5	32.9	33.1
Top 0.1 Percent	73.8	26.2	0.1	0.4	4,290	0.1	14.4	13.7	34.2	34.3

### **Baseline Distribution of Income and Federal Taxes**

by Expanded Cash Income Percentile Adjusted for Family Size, 2016<sup>1</sup>

Expanded Cash Income			Pre-Tax In	come	Federal Ta	ıx Burden	After-Tax Ir
Percentile <sup>2,3</sup>	Number (thousands)	Percent of Total	Average (dollars)	Percent of Total	Average (dollars)	Percent of Total	Average (dollars)
Lowest Quintile	38,760	22.4	12,970	3.4	10	0.0	12,960
Second Quintile	35,900	20.7	30,900	7.4	1,970	2.4	28,920
Middle Quintile	34,380	19.8	55,220	12.6	6,750	7.8	48,470
Fourth Quintile	32,470	18.7	93,650	20.2	15,550	17.0	78,110
Top Quintile	30,680	17.7	277,080	56.6	70,410	72.6	206,680
All	173,400	100.0	86,670	100.0	17,150	100.0	69,510
Addendum							
80-90	15,770	9.1	144,700	15.2	28,800	15.3	115,900
90-95	7,730	4.5	205,880	10.6	45,280	11.8	160,600
95-99	5,840	3.4	345,310	13.4	85,290	16.8	260,020
Top 1 Percent	1,330	0.8	1,960,070	17.4	644,130	28.8	1,315,940
Top 0.1 Percent	140	0.1	9,240,520	8.4	3,161,140	14.4	6,079,380

Source: Urban-Brookings Tax Policy Center Microsimulation Model (version 0516-1).

Number of AMT Taxpayers (millions). Baseline: 4.7 Proposal: 5

\* Non-zero value rounded to zero; \*\* Insufficient data

(1) Calendar year. Table shows the tax benefit under current law of the exclusion from income or employer-sponsored health, dental, and vision insurance premiums; and contributions to Health Savings Accounts, Health Reimbursement Arrangements, and Medical Flexible Spending Accounts. Tax benefits also include the deduction for self-employed health insurance premiums. Assumes that taxable health benefits and premiums could potentially be claimed as itemized deductions subject to the current percent of AGI limitation on medical expenses. For a description of TPC's current law baseline, see

http://www.taxpolicycenter.org/taxtopics/Baseline-Definitions.cfm

(2) Includes both filing and non-filing units but excludes those that are dependents of other tax units. Tax units with negative adjusted gross income are excluded from their respective income class but are included in the totals. For a description of expanded cash income, see

http://www.taxpolicycenter.org/TaxModel/income.cfm

(3) The income percentile classes used in this table are based on the income distribution for the entire population and contain an equal number of people, not tax units. The incomes used are adjusted for family size by dividing by the square root of the number of people in the tax unit. The resulting percentile breaks are (in 2016 dollars): 20% \$17,000; 40% \$31,500; 60% \$52,700; 80% \$87,100; 90% \$124,400; 95% \$173,200; 99% \$398,800; 99.9% \$2,084,600.

(4) Tax units with benefit are tax units with a net benefit of \$10 or more.

Income <sup>5</sup>	Average Federal Tax
Percent of	
Total	Rate <sup>6</sup>
4.2	0.1
8.6	6.4
13.8	12.2
21.0	16.6
52.6	25.4
100.0	19.8
15.2	19.9
10.3	22.0
12.6	24.7
14.5	32.9
6.9	34.2

### Table T16-0159

# Tax Benefit of the Exclusion of Employer-Sponsored Health Benefits and Deduction for Self-Employed Health Insurance Premiums

**Baseline: Current Law** 

# Distribution of Federal Tax Change by Expanded Cash Income Percentile Adjusted for Family Size, 2016<sup>1</sup> **Detail Table - Single Tax Units**

Expanded Cash Income	Percent of T	ax Units <sup>4</sup>	Benefit as a Percent of After- Tax Income <sup>5</sup>	Share of Total	Average	e Benefit	Share of Fede	eral Taxes	Average Federal Tax Rate <sup>6</sup>	
Percentile <sup>2,3</sup>	With Benefit	Without Benefit		Benefit	Dollars	Percent of Federal Taxes	With Provision	Without Provision	With Provision	Without Provision
Lowest Quintile	7.0	93.1	0.0	0.3	*	0.7	2.0	1.9	5.3	5.3
Second Quintile	25.3	74.7	0.9	11.9	210	10.5	5.9	6.2	8.1	8.9
Middle Quintile	53.2	46.8	1.3	22.3	470	8.4	13.7	14.1	13.4	14.5
Fourth Quintile	71.0	29.0	1.7	33.7	940	7.8	22.3	22.8	17.8	19.2
Top Quintile	74.6	25.4	1.0	31.7	1,240	2.9	56.0	54.8	25.2	25.9
All	37.2	62.8	1.1	100.0	420	5.2	100.0	100.0	17.8	18.8
Addendum										
80-90	73.6	26.4	1.4	16.6	1,120	5.1	16.7	16.7	20.9	22.0
90-95	77.6	22.4	1.2	8.6	1,360	4.1	10.8	10.7	22.7	23.6
95-99	74.8	25.2	0.8	5.4	1,400	2.4	11.4	11.1	24.6	25.2
Top 1 Percent	68.1	31.9	0.2	1.2	1,830	0.4	17.1	16.3	35.1	35.2
Top 0.1 Percent	66.8	33.2	0.1	0.2	2,050	0.1	9.2	8.8	35.8	35.8

### **Baseline Distribution of Income and Federal Taxes**

by Expanded Cash Income Percentile Adjusted for Family Size, 2016<sup>1</sup>

Expanded Cash Income	Tax U	nits	Pre-Tax In	come	Federal Ta	x Burden	After-Tax II	After-Tax In	
Percentile <sup>2,3</sup>	Number (thousands)	Percent of Total	Average (dollars)	Percent of Total	Average (dollars)	Percent of Total	Average (dollars)	-	
Lowest Quintile	26,420	29.9	10,210	6.8	540	2.0	9,670		
Second Quintile	21,360	24.2	24,240	13.0	1,960	5.9	22,280		
Middle Quintile	17,360	19.6	41,910	18.2	5,620	13.7	36,290		
Fourth Quintile	13,190	14.9	67,670	22.3	12,030	22.3	55,630		
Top Quintile	9,440	10.7	167,830	39.7	42,250	56.0	125,570		
All	88,420	100.0	45,190	100.0	8,060	100.0	37,130		
Addendum									
80-90	5,470	6.2	104,100	14.3	21,790	16.7	82,310		
90-95	2,330	2.6	145,150	8.5	32,950	10.8	112,200		
95-99	1,410	1.6	234,040	8.3	57,610	11.4	176,430		
Top 1 Percent	230	0.3	1,499,740	8.7	526,360	17.1	973,380		
Top 0.1 Percent	30	0.0	6,560,440	4.6	2,346,470	9.2	4,213,970		

Source: Urban-Brookings Tax Policy Center Microsimulation Model (version 0516-1).

\* Non-zero value rounded to zero; \*\* Insufficient data

(1) Calendar year. Table shows the tax benefit under current law of the exclusion from income or employer-sponsored health, dental, and vision insurance premiums; and contributions to Health Savings Accounts, Health Reimbursement Arrangements, and Medical Flexible Spending Accounts. Tax benefits also include the deduction for self-employed health insurance premiums. Assumes that taxable health benefits and premiums could potentially be claimed as itemized deductions subject to the current percent of AGI limitation on medical expenses. For a description of TPC's current law baseline, see

http://www.taxpolicycenter.org/taxtopics/Baseline-Definitions.cfm

(2) Includes both filing and non-filing units but excludes those that are dependents of other tax units. Tax units with negative adjusted gross income are excluded from their respective income class but are included in the totals. For a description of expanded cash income, see

http://www.taxpolicycenter.org/TaxModel/income.cfm

(3) The income percentile classes used in this table are based on the income distribution for the entire population and contain an equal number of people, not tax units. The incomes used are adjusted for family size by dividing by the square root of the number of people in the tax unit. The resulting percentile breaks are (in 2016 dollars): 20% \$17,000; 40% \$31,500; 60% \$52,700; 80% \$87,100; 90% \$124,400; 95% \$173,200; 99% \$398,800; 99.9% \$2,084,600.

(4) Tax units with benefit are tax units with a net benefit of \$10 or more.

In	come ⁵	Average Federal Tax
	Percent of	
	Total	Rate <sup>6</sup>
	7.8	5.3
	14.5	8.1
	19.2	13.4
	22.4	17.8
	36.1	25.2
	100.0	17.8
	13.7	20.9
	8.0	22.7
	7.6	24.6
	6.9	35.1
	3.6	35.8

### Table T16-0159

# Tax Benefit of the Exclusion of Employer-Sponsored Health Benefits and Deduction for Self-Employed Health Insurance Premiums

**Baseline: Current Law** 

# Distribution of Federal Tax Change by Expanded Cash Income Percentile Adjusted for Family Size, 2016<sup>1</sup> **Detail Table - Married Tax Units Filing Jointly**

Expanded Cash Income	Percent of T	ax Units <sup>4</sup>	Benefit as a	Share of Total	Average	e Benefit	Share of Fede	eral Taxes	Average Federal Tax Rate <sup>6</sup>	
Percentile <sup>2,3</sup>	With Benefit	Without Benefit	Percent of After- Tax Income <sup>5</sup>	Benefit	Dollars	Percent of Federal Taxes	With Provision	Without Provision	With Provision	Without Provision
Lowest Quintile	2.9	97.1	-0.1	-0.1	-20	5.5	-0.1	-0.1	-1.6	-1.7
Second Quintile	29.3	70.7	1.3	3.5	530	20.7	0.9	1.0	5.9	7.1
Middle Quintile	59.6	40.4	1.5	10.0	940	11.5	4.5	4.7	11.3	12.6
Fourth Quintile	78.2	21.8	1.8	27.0	1,790	9.8	14.2	14.8	15.9	17.4
Top Quintile	85.5	14.5	1.3	59.6	3,210	3.8	80.4	79.4	25.4	26.4
All	64.4	35.6	1.4	100.0	1,780	5.1	100.0	100.0	21.6	22.7
Addendum										
80-90	85.4	14.6	1.9	22.9	2,600	7.9	14.9	15.3	19.4	20.9
90-95	85.8	14.2	1.7	15.2	3,230	6.3	12.4	12.6	21.8	23.1
95-99	86.4	13.6	1.4	16.5	4,100	4.3	19.5	19.4	24.7	25.7
Top 1 Percent	81.5	18.5	0.4	5.0	4,980	0.8	33.6	32.2	32.5	32.7
Top 0.1 Percent	77.2	22.8	0.1	0.5	5,070	0.2	16.2	15.5	33.9	33.9

### **Baseline Distribution of Income and Federal Taxes**

by Expanded Cash Income Percentile Adjusted for Family Size, 2016<sup>1</sup>

Expanded Cash Income	Tax U	nits	Pre-Tax In	come	Federal Ta	x Burden	After-Tax Ir
Percentile <sup>2,3</sup>	Number (thousands)	Percent of Total	Average (dollars)	Percent of Total	Average (dollars)	Percent of Total	Average (dollars)
Lowest Quintile	5,000	8.5	19,650	1.0	-320	-0.1	19,970
Second Quintile	6,870	11.7	43,450	3.1	2,550	0.9	40,900
Middle Quintile	11,150	19.0	72,790	8.6	8,220	4.5	64,570
Fourth Quintile	15,860	27.0	115,330	19.3	18,310	14.2	97,020
Top Quintile	19,420	33.1	333,670	68.3	84,820	80.4	248,840
All	58,760	100.0	161,550	100.0	34,860	100.0	126,690
Addendum							
80-90	9,240	15.7	169,920	16.5	32,940	14.9	136,980
90-95	4,940	8.4	236,610	12.3	51,510	12.4	185,100
95-99	4,200	7.2	385,470	17.1	95,130	19.5	290,340
Top 1 Percent	1,040	1.8	2,035,790	22.4	660,920	33.6	1,374,870
Top 0.1 Percent	100	0.2	9,925,560	10.3	3,363,530	16.2	6,562,030

Source: Urban-Brookings Tax Policy Center Microsimulation Model (version 0516-1).

\* Non-zero value rounded to zero; \*\* Insufficient data

(1) Calendar year. Table shows the tax benefit under current law of the exclusion from income or employer-sponsored health, dental, and vision insurance premiums; and contributions to Health Savings Accounts, Health Reimbursement Arrangements, and Medical Flexible Spending Accounts. Tax benefits also include the deduction for self-employed health insurance premiums. Assumes that taxable health benefits and premiums could potentially be claimed as itemized deductions subject to the current percent of AGI limitation on medical expenses. For a description of TPC's current law baseline, see

http://www.taxpolicycenter.org/taxtopics/Baseline-Definitions.cfm

(2) Includes both filing and non-filing units but excludes those that are dependents of other tax units. Tax units with negative adjusted gross income are excluded from their respective income class but are included in the totals. For a description of expanded cash income, see

http://www.taxpolicycenter.org/TaxModel/income.cfm

(3) The income percentile classes used in this table are based on the income distribution for the entire population and contain an equal number of people, not tax units. The incomes used are adjusted for family size by dividing by the square root of the number of people in the tax unit. The resulting percentile breaks are (in 2016 dollars): 20% \$17,000; 40% \$31,500; 60% \$52,700; 80% \$87,100; 90% \$124,400; 95% \$173,200; 99% \$398,800; 99.9% \$2,084,600.

(4) Tax units with benefit are tax units with a net benefit of \$10 or more.

Income <sup>5</sup>	Average Federal Tax
Percent of	
Total	Rate <sup>6</sup>
1.3	-1.6
3.8	5.9
9.7	11.3
20.7	15.9
64.9	25.4
100.0	21.6
17.0	19.4
12.3	21.8
16.4	24.7
19.3	32.5
8.7	33.9

### Table T16-0159

# Tax Benefit of the Exclusion of Employer-Sponsored Health Benefits and Deduction for Self-Employed Health Insurance Premiums

**Baseline: Current Law** 

# Distribution of Federal Tax Change by Expanded Cash Income Percentile Adjusted for Family Size, 2016<sup>1</sup> **Detail Table - Head of Household Tax Units**

Expanded Cash Income	Percent of T	ax Units <sup>4</sup>	Benefit as a Percent of After-	Share of Total	Averag	e Benefit	Share of Fede	eral Taxes	Average Federal Tax Rate <sup>6</sup>	
Percentile <sup>2,3</sup>	With Benefit	Without Benefit	Tax Income <sup>5</sup>	Benefit	Dollars	Percent of Federal Taxes	With Provision	Without Provision	With Provision	Without Provision
Lowest Quintile	4.6	95.4	-0.2	-1.3	-40	2.3	-8.3	-7.4	-9.6	-9.8
Second Quintile	49.2	50.8	3.0	35.5	1,130	84.5	6.3	10.1	3.4	6.3
Middle Quintile	75.1	24.9	2.7	33.4	1,480	20.5	24.6	25.7	11.5	13.8
Fourth Quintile	78.2	21.9	2.2	21.4	1,770	10.5	30.7	29.5	17.1	18.9
Top Quintile	68.7	31.3	1.2	10.9	1,960	3.5	46.7	42.0	24.8	25.6
All	46.0	54.1	2.0	100.0	970	15.1	100.0	100.0	11.7	13.5
Addendum										
80-90	76.2	23.8	1.8	6.8	2,010	6.6	15.6	14.5	21.1	22.5
90-95	59.3	40.7	1.1	2.5	1,730	4.0	9.5	8.6	22.2	23.0
95-99	51.8	48.2	0.8	1.2	2,000	2.5	7.4	6.6	25.4	26.0
Top 1 Percent	55.5	44.5	0.2	0.4	2,980	0.4	14.2	12.4	33.2	33.3
Top 0.1 Percent	55.3	44.7	0.0	0.0	3,280	0.1	8.5	7.4	34.8	34.9

### **Baseline Distribution of Income and Federal Taxes**

by Expanded Cash Income Percentile Adjusted for Family Size, 2016<sup>1</sup>

xpanded Cash Income	Tax Units		Pre-Tax Income		Federal Ta	x Burden	After-Tax In	Average	
Percentile <sup>2,3</sup>	Number (thousands)	Percent of Total	Average (dollars)	Percent of Total	Average (dollars)	Percent of Total	Average (dollars)	Percent of Total	Federal Tax Rate <sup>6</sup>
Lowest Quintile	6,990	30.0	18,700	10.2	-1,800	-8.3	20,500	12.6	-9.6
Second Quintile	7,150	30.6	38,930	21.6	1,340	6.3	37,600	23.7	3.4
Middle Quintile	5,130	22.0	63,180	25.2	7,240	24.6	55,950	25.2	11.5
Fourth Quintile	2,760	11.8	97,930	21.0	16,780	30.7	81,150	19.7	17.1
Top Quintile	1,270	5.4	225,100	22.1	55,720	46.7	169,380	18.8	24.8
All	23,340	100.0	55,170	100.0	6,470	100.0	48,710	100.0	11.7
ddendum									
80-90	770	3.3	144,230	8.7	30,490	15.6	113,740	7.7	21.1
90-95	330	1.4	197,600	5.0	43,760	9.5	153,840	4.4	22.2
95-99	140	0.6	322,190	3.4	81,810	7.4	240,390	2.9	25.4
Top 1 Percent	30	0.1	2,329,400	5.0	772,760	14.2	1,556,640	3.8	33.2
Top 0.1 Percent	*	0.0	12,112,490	2.9	4,219,670	8.5	7,892,820	2.1	34.8

Source: Urban-Brookings Tax Policy Center Microsimulation Model (version 0516-1).

\* Non-zero value rounded to zero; \*\* Insufficient data

(1) Calendar year. Table shows the tax benefit under current law of the exclusion from income or employer-sponsored health, dental, and vision insurance premiums; and contributions to Health Savings Accounts, Health Reimbursement Arrangements, and Medical Flexible Spending Accounts. Tax benefits also include the deduction for self-employed health insurance premiums. Assumes that taxable health benefits and premiums could potentially be claimed as itemized deductions subject to the current percent of AGI limitation on medical expenses. For a description of TPC's current law baseline, see

http://www.taxpolicycenter.org/taxtopics/Baseline-Definitions.cfm

(2) Includes both filing and non-filing units but excludes those that are dependents of other tax units. Tax units with negative adjusted gross income are excluded from their respective income class but are included in the totals. For a description of expanded cash income, see

http://www.taxpolicycenter.org/TaxModel/income.cfm

(3) The income percentile classes used in this table are based on the income distribution for the entire population and contain an equal number of people, not tax units. The incomes used are adjusted for family size by dividing by the square root of the number of people in the tax unit. The resulting percentile breaks are (in 2016 dollars): 20% \$17,000; 40% \$31,500; 60% \$52,700; 80% \$87,100; 90% \$124,400; 95% \$173,200; 99% \$398,800; 99.9% \$2,084,600.

(4) Tax units with benefit are tax units with a net benefit of \$10 or more.

### Table T16-0159

# Tax Benefit of the Exclusion of Employer-Sponsored Health Benefits and Deduction for Self-Employed Health Insurance Premiums

**Baseline: Current Law** 

# Distribution of Federal Tax Change by Expanded Cash Income Percentile Adjusted for Family Size, 2016<sup>1</sup> **Detail Table - Tax Units with Children**

Expanded Cash Income	led Cash Income Percent of Tax Units <sup>4</sup>		Benefit as a Share of Tot		Average Benefit		Share of Fede	eral Taxes	Average Federal Tax Rate <sup>6</sup>	
Percentile <sup>2,3</sup>	With Benefit	Without Benefit	Percent of After- Tax Income <sup>5</sup>	Benefit	Dollars	Percent of Federal Taxes	With Provision	Without Provision	With Provision	Without Provision
Lowest Quintile	5.2	94.9	-0.3	-0.7	-60	3.4	-1.4	-1.4	-8.9	-9.2
Second Quintile	48.0	52.0	2.7	12.8	1,100	62.8	1.4	2.2	4.0	6.6
Middle Quintile	77.3	22.7	2.2	17.1	1,470	15.7	7.7	8.3	12.4	14.3
Fourth Quintile	86.0	14.0	2.3	26.6	2,400	11.0	17.1	17.7	17.2	19.1
Top Quintile	89.6	10.4	1.5	44.1	4,150	4.2	75.1	73.0	26.3	27.4
All	60.6	39.4	1.8	100.0	1,770	7.1	100.0	100.0	20.1	21.6
Addendum										
80-90	91.3	8.7	2.2	18.1	3,420	8.7	14.7	14.9	20.4	22.1
90-95	88.9	11.1	2.0	11.4	4,290	7.0	11.5	11.5	22.6	24.2
95-99	87.9	12.1	1.6	11.3	5,290	4.5	17.6	17.2	25.9	27.1
Top 1 Percent	83.8	16.2	0.4	3.4	6,200	0.8	31.3	29.4	33.2	33.5
Top 0.1 Percent	79.9	20.1	0.1	0.3	6,110	0.2	15.0	14.0	34.2	34.2

### **Baseline Distribution of Income and Federal Taxes**

by Expanded Cash Income Percentile Adjusted for Family Size, 2016<sup>1</sup>

Expanded Cash Income	Tax Units		Pre-Tax In	come	Federal Ta	After-Tax In		
Percentile <sup>2,3</sup>	Number (thousands)	Percent of Total	Average (dollars)	Percent of Total	Average (dollars)	Percent of Total	Average (dollars)	
Lowest Quintile	9,930	19.9	19,870	3.2	-1,770	-1.4	21,640	
Second Quintile	10,260	20.6	43,260	7.2	1,750	1.4	41,510	
Middle Quintile	10,260	20.6	75,460	12.5	9,320	7.7	66,140	
Fourth Quintile	9,750	19.6	126,790	20.0	21,760	17.1	105,030	
Top Quintile	9,350	18.8	379,540	57.4	99,880	75.1	279,660	
All	49,800	100.0	124,060	100.0	24,980	100.0	99,080	
Addendum								
80-90	4,660	9.4	192,550	14.5	39,200	14.7	153,350	
90-95	2,330	4.7	272,030	10.3	61,450	11.5	210,580	
95-99	1,880	3.8	450,700	13.7	116,610	17.6	334,090	
Top 1 Percent	480	1.0	2,439,220	18.9	810,370	31.3	1,628,850	
Top 0.1 Percent	50	0.1	11,644,640	8.9	3,977,920	15.0	7,666,720	

Source: Urban-Brookings Tax Policy Center Microsimulation Model (version 0516-1).

\* Non-zero value rounded to zero; \*\* Insufficient data

Note: Tax units with children are those claiming an exemption for children at home or away from home.

(1) Calendar year. Table shows the tax benefit under current law of the exclusion from income or employer-sponsored health, dental, and vision insurance premiums; and contributions to Health Savings Accounts, Health Reimbursement Arrangements, and Medical Flexible Spending Accounts. Tax benefits also include the deduction for self-employed health insurance premiums. Assumes that taxable health benefits and premiums could potentially be claimed as itemized deductions subject to the current percent of AGI limitation on medical expenses. For a description of TPC's current law baseline, see

http://www.taxpolicycenter.org/taxtopics/Baseline-Definitions.cfm

(2) Includes both filing and non-filing units but excludes those that are dependents of other tax units. Tax units with negative adjusted gross income are excluded from their respective income class but are included in the totals. For a description of expanded cash income, see

http://www.taxpolicycenter.org/TaxModel/income.cfm

(3) The income percentile classes used in this table are based on the income distribution for the entire population and contain an equal number of people, not tax units. The incomes used are adjusted for family size by dividing by the square root of the number of people in the tax unit. The resulting percentile breaks are (in 2016 dollars): 20% \$17,000; 40% \$31,500; 60% \$52,700; 80% \$87,100; 90% \$124,400; 95% \$173,200; 99% \$398,800; 99.9% \$2,084,600.

(4) Tax units with benefit are tax units with a net benefit of \$10 or more.

(5) After-tax income is expanded cash income less: individual income tax net of refundable credits; corporate income tax; payroll taxes (Social Security and Medicare); estate tax; and excise taxes.

(6) Average federal tax (includes individual and corporate income tax, payroll taxes for Social Security and Medicare, the estate tax, and excise taxes) as a percentage of average expanded cash income.

Income <sup>5</sup>	Average Federal Tax
Percent of	
Total	Rate <sup>6</sup>
4.4	-8.9
8.6	4.0
13.8	12.4
20.8	17.2
53.0	26.3
100.0	20.1
14.5	20.4
9.9	22.6
12.7	25.9
15.8	33.2
7.3	34.2

#### Table T16-0159

# Tax Benefit of the Exclusion of Employer-Sponsored Health Benefits and Deduction for Self-Employed Health Insurance Premiums

**Baseline: Current Law** 

# Distribution of Federal Tax Change by Expanded Cash Income Percentile Adjusted for Family Size, 2016<sup>1</sup> **Detail Table - Elderly Tax Units**

Expanded Cash Income			Benefit as a Share of Tota		Average Benefit		Share of Fede	eral Taxes	Average Federal Tax Rate <sup>6</sup>		
Percentile <sup>2,3</sup>			Percent of After- Tax Income <sup>5</sup>	Bonofit		Percent of Federal Taxes	With Provision	Without Provision	With Provision	Without Provision	
Lowest Quintile	0.7	99.3	0.0	-0.1	*	-1.4	0.3	0.2	1.4	1.3	
Second Quintile	5.4	94.6	0.1	2.0	30	4.7	1.4	1.4	2.5	2.6	
Middle Quintile	25.3	74.8	0.6	13.9	260	9.7	4.6	4.9	5.6	6.1	
Fourth Quintile	51.3	48.7	1.0	34.3	780	8.3	13.2	13.9	11.1	12.1	
Top Quintile	59.9	40.1	0.7	50.0	1,380	2.0	80.1	79.2	25.0	25.5	
All	25.0	75.0	0.7	100.0	410	3.2	100.0	100.0	16.9	17.4	
Addendum											
80-90	57.3	42.7	0.9	19.7	1,010	4.7	13.4	13.6	16.5	17.3	
90-95	60.2	39.8	0.9	11.2	1,330	3.7	9.7	9.7	19.4	20.1	
95-99	65.7	34.3	0.9	13.5	2,070	2.9	15.0	15.0	23.4	24.0	
Top 1 Percent	64.9	35.1	0.2	5.6	3,010	0.4	42.0	40.9	33.5	33.6	
Top 0.1 Percent	67.2	32.8	0.1	0.8	3,140	0.1	24.3	23.6	34.4	34.5	

### **Baseline Distribution of Income and Federal Taxes**

by Expanded Cash Income Percentile Adjusted for Family Size, 2016<sup>1</sup>

Expanded Cash Income	Tax Units		Pre-Tax In	come	Federal Ta	After-Tax In		
Percentile <sup>2,3</sup>	Number (thousands)	Percent of Total	Average (dollars)	Percent of Total	Average (dollars)	Percent of Total	Average (dollars)	-
Lowest Quintile	7,720	18.6	12,510	3.1	170	0.3	12,340	
Second Quintile	10,910	26.3	26,130	9.1	660	1.4	25,470	
Middle Quintile	8,900	21.5	49,070	14.0	2,740	4.6	46,330	
Fourth Quintile	7,420	17.9	84,300	20.0	9,380	13.2	74,920	
Top Quintile	6,140	14.8	275,160	54.0	68,720	80.1	206,440	
All	41,510	100.0	75,260	100.0	12,680	100.0	62,580	
Addendum								
80-90	3,300	8.0	129,760	13.7	21,430	13.4	108,340	
90-95	1,420	3.4	184,850	8.4	35,900	9.7	148,950	
95-99	1,100	2.7	306,730	10.8	71,620	15.0	235,110	
Top 1 Percent	320	0.8	2,082,080	21.1	697,470	42.0	1,384,610	
Top 0.1 Percent	40	0.1	8,715,180	11.9	3,001,070	24.3	5,714,110	

Source: Urban-Brookings Tax Policy Center Microsimulation Model (version 0516-1).

\* Non-zero value rounded to zero; \*\* Insufficient data

Note: Elderly tax units are those with either head or spouse (if filing jointly) age 65 or older.

(1) Calendar year. Table shows the tax benefit under current law of the exclusion from income or employer-sponsored health, dental, and vision insurance premiums; and contributions to Health Savings Accounts, Health Reimbursement Arrangements, and Medical Flexible Spending Accounts. Tax benefits also include the deduction for self-employed health insurance premiums. Assumes that taxable health benefits and premiums could potentially be claimed as itemized deductions subject to the current percent of AGI limitation on medical expenses. For a description of TPC's current law baseline, see

http://www.taxpolicycenter.org/taxtopics/Baseline-Definitions.cfm

(2) Includes both filing and non-filing units but excludes those that are dependents of other tax units. Tax units with negative adjusted gross income are excluded from their respective income class but are included in the totals. For a description of expanded cash income, see

http://www.taxpolicycenter.org/TaxModel/income.cfm

(3) The income percentile classes used in this table are based on the income distribution for the entire population and contain an equal number of people, not tax units. The incomes used are adjusted for family size by dividing by the square root of the number of people in the tax unit. The resulting percentile breaks are (in 2016 dollars): 20% \$17,000; 40% \$31,500; 60% \$52,700; 80% \$87,100; 90% \$124,400; 95% \$173,200; 99% \$398,800; 99.9% \$2,084,600.

(4) Tax units with benefit are tax units with a net benefit of \$10 or more.

Income <sup>5</sup>	Average – Federal Tax
Percent of	
Total	Rate <sup>6</sup>
3.7	1.4
10.7	2.5
15.9	5.6
21.4	11.1
48.8	25.0
100.0	16.9
13.8	16.5
8.1	19.4
10.0	23.4
16.9	33.5
9.4	34.4